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COMMUNITY RELATIONS

<u>Goals</u>

The Board, through the leadership of the Superintendent and the assistance of the total staff, will seek to enhance the District's community relations by striving to achieve the following goals:

- 1. To encourage and enhance communications, understanding, trust and mutual support between the District and the people it serves.
- 2. To increase both the quality and quantity of public participation inschool affairs, activities and programs.
- 3. To strengthen and improve relations and interactions among staff, trustees, citizens, parents and students; and
- 4. To promote understanding and cooperation between the schools and community groups.

Policy History:

Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Public Relations

The District shall strive to maintain effective two-way communication channels with the public. Such channels shall enable the Board and staff to interpret the schools' needs to the community and provide a means for citizens to express their needs and expectations to the Board and staff.

The Superintendent shall establish and maintain a communication process within the school system and between it and the community. Such a public information program shall provide for news releases at appropriate times, arrange for news media coverage of district programs and events, provide for regular direct communications between individual schools and the citizens they serve, and assist staff in improving their skill and understanding in communicating with the public.

Community opinion may be solicited through parent organizations, parent-teacher conferences, open houses and other such events or activities which may bring staff and citizens together.

<u>Policy History:</u> Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Public Participation in Board Meeting

All regular and special meetings of the Board shall be open to the public, but any person who disturbs good order may be required to leave.

During all regular meetings and board public hearings, The Board of Trustees encourages all citizens of the District to express their ideas and concerns on agenda items. The comments of the community will be given careful consideration. In the evaluation of such comments, the first priority will be District students and their educational program. Desired public input on agenda items shall not be regarding any subject matter that would compel the Board to enter into executive session. The Board shall make a determination as to whether or not the desired subject matter requested for public input is appropriate in relation to the Board's agenda and/or if a matter would require executive session.

The Board may offer the ability to submit patron input electronically ahead of time at a time and in a manner identified by the Board. Such electronically provided input shall be provided to the Trustees and made a part of the minutes.

Addressing Complaints and Grievances

Due to their sensitive nature, comments and complaints about personnel or individual students cannot be heard in open session. Additionally, other topics described in Policy 1500 may only be appropriate for executive session and all grievance process shall be followed before the Board may entertain such subject matter. The Board shall determine whether a public comment is appropriate in open session and notify the commentor if it is not.

Any complaint about the District on these or other topics; including instruction, discipline, District personnel policy, procedure, or curriculum; should be referred through proper administrative channels before it is presented to the Board for consideration and action. All complaints should be resolved through proper channels in the following order:

- 1. Teacher or staff.
- 2. Principal/Superintendent; then
- 3. Board of Trustees.

Please also see District Policy No. 4110 Public Complaints and Suggestions.

Complaints or grievances on topics that may only be considered in executive session will only be heard by the Board in accordance with the applicable grievance or complaint policy. Such executive session may be arranged in advance and included on the agenda as described in Policy 1500 and Procedure 1500P.

Rules and Process for Public Comment

Members of the public will not be recognized by the Chair as the Board conducts its official business except during the Board's scheduled comment period during a regular meeting or public hearing of the board, and only on subject matters identified on the Board's agenda. The Board will listen to the public but, at the same time, expects the public to listen and speak only when properly recognized.

At each regular of the Board the agenda shall provide time for public comment before the Board on agenda items or at public hearings of the Board. At special meetings of the Board, the Board may accept public comment. All public comment will be accepted before the Board addresses action items on District business. Persons wishing to address the Board at a regular meeting or public hearing on agenda items will be required to sign the "Public Comment Signup Sheet" available at each meeting.

To be efficient and effective, long board meetings will be avoided. As such, total time allotted for public comment will not exceed one (1) hour. Public participation will be limited to the time allotted on the agenda. Each speaker will be limited to three (3) minutes. Public comment will only be taken on action items scheduled on the Board's agenda at a regular meeting of the Board or during a Board public hearing.

Should a large number of the public wish to speak on the same issue or topic, members of the public are encouraged to select one or more representatives to summarize their position. Additionally, the Board clerk will accept written comments on agenda items for regular meetings and Board public hearings for distribution to the Board. The Board may decline to hear repetitive comments.

Written comments for Trustees must be submitted to the Board Clerk. The written comments must include the name, address, and telephone number of the person submitting it. A copy of the materials that meet these requirements will be forwarded to Board Members if received by noon the Friday preceding the Board meeting. Materials should not be sent directly to Board Members. Materials may be presented or mailed to the Board clerk at Swan Valley School District 3389 Swan Valley Highway Irwin, ID 83428.

If a topic is being considered by a committee established for that purpose, the Chair may refer the public comment to that committee.

Because of the diversity of issues and the confines of the Open Meeting Laws, Trustees will not respond to public comment nor engage in discussion with individuals or entities presenting public input. Instead, issues may be recorded and referred to the proper staff person for follow-up and/or considered by the Board in addressing the pending agenda items through open discussion or voting. The Chair may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, obscene, repetitive, irrelevant, threatening to any individual, or if they are going off-topic from an item listed on the agenda. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings.

Nothing in this policy shall prohibit the removal of any person who willfully disrupts a meeting to the extent that orderly conduct is seriously compromised. Defamatory or abusive remarks are always out of order. The presiding officer may terminate the speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks.

If a special meeting has been held to obtain public comment on a specific issue, the Chair of the Board may choose not to recognize speakers wishing to comment on the same topic at a regular meeting of the Board.

<u>Cross Reference:</u> 1500 Board Meetings 2425 Parental Rights 4110 Public Complaints 4120 Uniform Grievance Procedure 4320 Disruption of School Operations

Legal Reference:

I.C. § 33-510	Annual Meetings – Regular Meetings – Board of Trustees
I.C. § 33-512 (11)	Governance of Schools
I.C. § 74-206	Executive Sessions—When Authorized

<u>Policy History:</u> Adopted on: September 16, 2019 Revised on: August 10, 2021 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Public Complaints

The Board is committed to providing an effective means for parents and the community to voice concerns and offer suggestions to improve the operation of the Swan Valley School District #92. The Board also strives to resolve matters raised by members of the school community whenever possible. To this end, the Board has established the following process to voice concerns, viewpoints, complaints, and suggestions that do not fall within the scope of:

- 1. Any District complaint policy.
- 2. Policy 2530 Learning Materials Review.
- 3. Any other complaint or appeal process specifically provided in policy.

Each complaint or suggestion shall be considered on its merits.

Suggestions

The Board believes that a continuing two-way dialogue between the schools and the public is necessary. It shall be the policy of the Board to consider suggestions posed to the Board by residents of the District, students of the District and their parents/guardians, and District employees and volunteers. Those wishing to make suggestions should submit them in writing to the Superintendent or to the Board Clerk to forward to the Trustees as appropriate.

Complaints

Complaints will be processed according to the step-by-step process outlined below. However, if a person designated to hear a complaint is the subject of the complaint, the process will begin at the next highest step and the process shall be modified as needed to meet the objectives of this policy. If the complaint is directly based on official Board action, the complaint shall be directed to the Clerk of the Board. The complaint may be heard by the Board at the sole discretion of the Board.

The complaint should be addressed at the level closest to which the complaint originated.

- 1. Teacher or staff.
- 2. Principal/Superintendent; then
- 3. Board of Trustees.

Cross Reference:

2530	Learning Materials Review & Reconsideration
3060	Education of Homeless Children

- 3085 Sexual Harassment, Discrimination, and Retaliation Policy
- 4105 Public Participation in Board Meeting
- 4120 Uniform Grievance Procedure
- 5250 Certificated Staff Grievance
- 5800 Classified Employment, Assignment, and Grievance

Policy History:

Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Uniform Grievance Procedure

It is the Board's desire that administrative procedures for settling complaints and grievances of any and all persons (i.e., staff, students, patrons, hereinafter "Grievant") be an orderly process within which solutions may be pursued. This policy shall apply to people employed by the District only if their grievance is in their capacity as a parent/guardian or patron. Any other employee complaints shall be resolved as described as specified below.

It is the intent of the Board that this policy will provide prompt and equitable resolution at the lowest possible administrative level. Additionally, it is the Board's desire that each grievant be assured an opportunity for orderly presentation and review of complaints without fear of reprisal.

Grievance Procedure

This grievance procedure should be followed if a grievant believes that the Board, its employees or agents have violated their rights guaranteed by the State or Federal constitution, State or Federal statute, or Board policy, except that any allegation of sexual misconduct or sexual harassment shall be addressed in accordance with Policy 3085. As referenced above, staff grievances relating to their employment position are solely controlled by

- 1. Policy 5800 and Procedure 5800P in the case of classified staff.
- 2. Policy 5250 in the case of certificated staff.

The District will endeavor to respond to and resolve complaints without resorting to this grievance procedure and, if a complaint is filed, to address the complaint promptly and equitably. The right of a person to prompt an equitable resolution of the complaint filed hereunder shall not be impaired by the person's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies, and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies.

Grievances will be processed according to the step-by-step process outlined below. However, if a person designated to hear a grievance is the subject of the grievance, the grievance process will begin at the next highest step and the process shall be modified as needed to meet the objectives of the Grievance Procedure. If a grievance is directly based on official Board action, the grievance shall be directed to the Clerk of the Board. The grievance may be heard by the Board at the sole discretion of the Board.

Level 1: Informal: A grievant with a complaint is encouraged to first discuss it with the

employee (teacher, counselor, or staff member) involved, with the objective of resolving the matter promptly and informally. An exception is that complaints of sexual misconduct against a student should be addressed in accordance with Policy 3085.

<u>Level 2: Principal/Superintendent</u>: If the complaint is not resolved at Level 1, the grievant may file a written grievance stating:

- 1. The nature of the grievance; and
- 2. The remedy requested.

It must be signed and dated by the grievant. The Level 2 written grievance must be filed with the Principal/Superintendent within sixty (60) days of the event or incident, or from the date the grievant could reasonably become aware of such occurrence.

If the complaint alleges a violation of Board policy or procedure, the Principal/Superintendent shall investigate and attempt to resolve the complaint. If either party is not satisfied with the Principal/Superintendent decision, the grievance may be advanced to Level 3 by requesting in writing that the Board of Trustees review the Principal/Superintendent decision. This request must be submitted to the Board Clerk within fifteen (15) days of the Principal/Superintendent decision.

If the complaint alleges a violation of Title IX, Title II, Section 504 of the Rehabilitation Act, or sexual harassment, the Principal/Superintendent shall turn the complaint over to the Title IX Coordinator who shall investigate the complaint The District has appointed Nondiscrimination Coordinators to assist in the handling of discrimination complaints. The Coordinator will complete the investigation and file the report with the Principal/Superintendent or Board of Trustees (if necessary) within thirty (30) days after receipt of the written grievance. If the Principal/Superintendent agrees with the recommendation of the Coordinator, the recommendation will be implemented. If the Principal/Superintendent rejects the recommendation of the Coordinator, and/or either party is not satisfied with the recommendations from level 2, either party may make a written appeal within 15 days of receiving the report of the Coordinator to the Board for a hearing.

<u>Level 3: The Board</u>: Upon receipt of a written appeal of the decision of the Principal/Superintendent, and assuming the individual alleges a failure to follow Board policy, the matter shall be placed on the agenda of the Board for consideration at the earliest time convenient to the Board.

The Board has the sole discretion in determining how to handle the grievance review, including but not limited to the option of solely reviewing the written record and making a determination or seeking to speak with both sides of a grievance during a properly noticed meeting of the Board.

A decision shall be made and reported in writing to all parties within thirty (30) days of

that meeting. The decision of the Board will be final.

Procedure History: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Public Access to District Website

In order to comply with various State laws and to ensure that the public is provided with web- accessible information, the District shall develop and maintain a publicly available website for the posting of District information.

The District shall make available to the public on its website the annual budget approved by the Board, which will be posted within 30 days after its approval.

The District shall also make available to the public on its website the Board's Annual Continuous Improvement Plan. The plan must be reviewed, updated annually, and posted no later than October 1 each year.

The District shall also make available to the public on its website its Student Data Privacy and Security policy.

The District shall make available to the public on its website a posting of District expenditures that is easily accessible from the main District webpage.

The District shall ensure that the expenditure website includes the following data concerning all expenditures made by the District:

- 1. The name and location or address of the entity receiving moneys.
- 2. The amount of expended moneys.
- 3. The date of the expenditure.
- 4. A description of the purpose of the expenditure, unless the expenditure is self-describing.
- 5. Supporting contracts and performance reports upon which the expenditure is related when these documents already exist; and
- 6. To the extent possible, a unique identifier for each expenditure.

The District shall update the expenditure data contained on the website at least every 30 days and archive all expenditures so that they remain accessible for three years after the fiscal year in which they were made.

Cross Reference:

1315	District Planning
4260	Records Available to Public
8605	Retention of District Records

Legal Reference:	
I.C. § 33-133 Idaho Student Data Accessibility, Transparency, and Accountabi	
	Act
I.C. § 33-320	Continuous Improvement Planning and Training
I.C. § 33-357	Creation of Internet Based Expenditure Website
I.C. § 33-206A	Open Meetings Law - Negotiations in Open Session
I.C. § 74-101, et seq.	Idaho Public Records Act

Policy History:

Adopted on: December 12, 2017 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Website Accessibility and Nondiscrimination

The District is committed to ensuring that people with disabilities have an opportunity equal to that of their nondisabled peers to participate in the District's programs, benefits, and services, including those delivered through electronic and information technology, except where doing so would impose an undue burden or create a fundamental alteration.

Benchmarks for Measuring Accessibility

In order to assure that people with disabilities have an opportunity equal to that of their nondisabled peers to access information delivered through electronic and information technology, all pages on the District's website will conform to the W3C Web Accessibility Initiative's (WAI) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the Web Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0 techniques for web content, or updated equivalents of these guidelines, except where doing so would impose an undue burden or create a fundamental alteration.

Website Accessibility

With regard to the District's website and any official District web presence which is developed by, maintained by or offered through third party vendors and open sources, the District is committed to compliance with the provisions of the Americans with Disabilities Act (ADA), Section 504 and Title II so that students, parents and members of the public with disabilities are able to independently acquire the same information, engage in the same interactions, and enjoy the same benefits and services within the same timeframe as those without disabilities, which substantially equivalent ease of use; and that they are not excluded from participation in, denied benefits or, or otherwise subjected to discrimination in any District programs, services, and activities delivered online.

All existing web content produced by the District, and new, updated, and existing web content provided by third party developers, will conform to the WCAG 1.0 Level AA and the WAI- ARIA 1.0 techniques for web content or updated equivalents. This policy applies to all new, updated, and existing web pages, as well as all web content produced or updated by the District or provided by third-party developers.

Website Accessibility Concerns, Complaints, and Grievances

A student, parent, or member of the public who wishes to submit a complaint or grievance regarding a violation of the ADA, Section 504 or Title II related to the

accessibility of any official District web presence that is developed by, maintained by, or offered through the District, third party vendors and/or open sources may complain directly to the school. Individuals may call, email or submit written correspondence to:

Superintendent/Designee Swan Valley School District No. 92 PO Box 220 Irwin, ID 83428 Phone 208-483-2405 Fax 208-483-2415

When a school administrator receives the information, they shall immediately inform the District's Webmaster. The Complainant need not wait for the investigation of any grievance or complaint in order to receive the information requested.

Whether or not a formal complaint or grievance is made, once the District has been notified of inaccessible content, effective communication shall be provided as soon as possible to the reporting party to provide access to the information.

Testing and Accountability

The District will ensure website accessibility training to all appropriate personnel, including employees who are responsible for developing, loading, maintaining, or auditing web content functionality. The District will be responsible for reviewing all areas of the District's website and evaluating its accessibility on a periodic basis. Any non- conforming webpages will be corrected in a timely manner.

Cross Reference:

4120 Uniform Grievance Procedure

Legal Reference:

42 U.S.C. §§ 12131-65 29 U.S.C. § 701, *et seq.* Title II of the Americans with Disabilities Act of 1990 Section 504 of the Rehabilitation Act of 1973

<u>Policy History:</u> Adopted on: December 12, 2017 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Visitors to the Schools

The District encourages visits by Board members, parents and citizens to all District buildings.

In order to ensure the safety of our students and the building, any individual visiting for any reason during normal school operating hours must first check in at the office and verify his/her reason for being on campus.

Any individual who wishes to pick up a student at school during the school day must check that student out at the office

In addition, if your child is to be picked up at school by <u>anyone</u> other than their parent or legal guardian, please inform the school in advance in writing or over the phone.

Loitering/Unauthorized Persons

Unauthorized persons loitering in or about any school building, or on school grounds shall be asked to leave the premises. Any such person failing to leave the premises shall be considered to be in probable violation of disorderly conduct or trespassing statutes. Law enforcement shall be notified and requested to remove the individual from the building or grounds.

Cross Reference:

4320	Disruption of School Operations
4420	Sex Offenders

Policy History: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school sponsored services, programs, or activities on a basis equal to those without disabilities and will not be subject to illegal discrimination.

The District may provide auxiliary aids and services where necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

The Superintendent is designated the Americans with Disabilities Act, Title II Coordinator and, in that capacity, is directed to:

- 1. Oversee the District's compliance efforts, recommend necessary modifications to the Board, and maintain the District's final Title II self-evaluation document and keep it available for public inspection for at least three (3) years after its completion date (*for districts having fifty (50) or more full- or part-time employees*).
- 2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or building principal if they have a disability which will require special assistance or services and, if so, what services are required. This notification should occur as far as possible before the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent, as the Title II Coordinator, or by filing a grievance under the Uniform Grievance Procedure.

The District will provide the parent or guardian of each student who has a disability with a copy of the Procedural Safeguards Notice available on the website of the Idaho State Department of Education. This notice will be provided one time each year. It will also be provided, as outlined in 34 C.F.R. 330.504(a), upon initial referral or parental request for an evaluation, upon filing a request for a due process hearing, upon a disciplinary action constituting a change in placement, and upon the request of a parent or guardian. The notice must be provided in the parent or guardian's native language unless it is not feasible to do so.

<u>Cross Reference:</u> 4120 Uniform Grievance Procedure

Legal Reference:

42 U.S.C. §§ 12101, *et seq.*, & 12131, *et seq.*; The Americans with Disabilities Act of 1990 20 U.S.C. §§ 1400-82 Individuals with Disabilities Education Act 34 C.F.R. § 300.504 Procedural Safeguards Notice

<u>Policy History:</u> Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Parents Right-to-Know Notices

NOTE: This list of parental notice requirements is limited to those required by ESSA 20 USC § 6312(e), other notices to parents are found in other policies. The only notices applying to districts that do **not** receive Title I funds are those regarding student privacy. The notices described in this administrative procedure are paraphrased; please see the specific ESSA section cited for the exact requirements.

Academics Notices

- 1. Teacher Qualifications: At the beginning of each school year, the District shall notify the parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request, information regarding the professional qualifications of the student's classroom teachers, including, at a minimum, the following:
 - A. Whether the teacher has met the State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
 - B. Whether the teacher is teaching under emergency or other provisional status through which State qualifications or licensing criteria has been waived.
 - C. Whether the teacher is teaching in the field or discipline consistent with the teacher's certification; and
 - D. Whether paraprofessionals provide services to the student and, if so, their qualifications.
- 2. Student Performance: The District must provide parents the following information on the level of achievement of the parent's child:
 - A. Information on the level of achievement and academic growth of the student, if applicable and available, on each of the State academic assessments required by law; and
 - B. Timely notice that the student has been assigned or taught for four or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

Testing Transparency Notices

1. Testing Notification: At the beginning of each school year, the District shall notify the parents of each student that the parents may request, and the District will provide the parents in a timely manner, information regarding any State or District policy regarding student participation in any required assessments which information

shall include a policy, procedure, or parental right to opt the child out of such assessment, where applicable.

2. Testing Information: The District shall make widely available through public means (including by posting in a clear and easily accessible manner on the District's website and, where practicable, on the website of each school served by the District) for each grade served by the District, information on each test or assessment required by ESSA 20 USC § 6311, other assessments required by the State, and where such information is available and feasible to report, assessments required districtwide by the local educational agency, including: The subject matter to be assessed; the purpose for which the assessment is designed and used; the source of the requirement for the assessment; and, if available, the amount of time the students will spend taking the assessment, the schedule for the assessment, and the time and format for disseminating test results.

English Learner Program Notices

- 1. Initial Program Notice: The District shall, not later than thirty (30) days after the beginning of the school year, inform a parent of an English learner identified for participation or participating in such a program of:
 - A. The reasons for the identification of their child as an English learner and in need of placement in a language instruction educational program.
 - B. The child's level of English proficiency, how such level was assessed, and the status of the child's academic achievement.
 - C. The methods of instruction used in the program in which their child is, or will be, participating and the methods of instruction used in other available programs, including how such programs differ in content, instructional goals, and the use of English and a native language in instruction.
 - D. How the program in which their child is, or will be, participating will meet the educational strengths and needs of their child.
 - E. How such program will specifically help their child learn English and meet ageappropriate academic achievement standards for grade promotion and graduation.
 - F. The specific exit requirements for the program, including the expected rate of transition from such program into classrooms that are not tailored for English learners, and the expected rate of graduation from high school (including four-year adjusted cohort graduation rates and extended year adjusted cohort graduation rates for such program) if funds under this part are used for children in high schools.
 - G. In the case of a child with a disability, how such program meets the objectives of the individualized education program of the child, as described in Section 614(d) of the Individuals with Disabilities Education Act (20 U.S.C. 1414(d)); and
 - H. Information pertaining to parental rights that includes written guidance
 - i. Detailing the right of parents to have their child immediately removed from such program upon their request.

- ii. Detailing the options that parents have to decline to enroll their child in such program or to choose another program or method of instruction, if available; and
- iii. Assisting parents in selecting among various programs and methods of instruction, if more than 1 program or method is offered by the eligible entity.
- 2. Program Notice During School Year: For those children who have not been identified as English learners prior to the beginning of the school year but are identified as English learners during such school year, the District shall notify the children's parents during the first two (2) weeks of the child being placed in a language instruction educational program consistent with subparagraph (1), above.
- 3. Parental Participation: The District shall provide the parents of English Learners information regarding how the parents can: be involved in the education of their children; be active participants in assisting their children to attain English proficiency; achieve at high levels within a well-rounded education; and meet the challenging State academic standards expected of all students; and shall implement an effective means of outreach to parents of the above include holding, and sending notice of opportunities for, regular meetings for the purpose of formulating and responding to recommendations from parents of English Learners.
- 4. Program Exclusion and Admission: A student shall not be admitted to, or excluded from, any federally assisted education program on the basis of a surname or language-minority status.

Parent and Family Engagement

Parents shall be notified of the parent and family engagement policy as outlined in 2420-2420P, in an understandable and uniform format and, to the extent practicable, in a language the parents can understand. Such policy shall be made available to the local community and updated periodically to meet the changing needs of parents and the school.

Education of Homeless Children and Youths

- 1. The District shall provide written notice, at the time any homeless child or youth seeks enrollment in a school, and at least twice annually while the child or youth is enrolled in the school, to the parent or guardian of the child or youth (or, in the case of an unaccompanied youth, the youth), which shall be signed by the parent or guardian, that:
 - A. Sets forth the general rights provided by the McKinney-Vento Act as set forth in District Policy No. 3060; and
 - B. Specifically states:
 - i. The choice of schools homeless children and youths are eligible to attend.
 - ii. That no homeless child or youth is required to attend a separate school for homeless children or youths.

- iii. That homeless children and youths shall be provided comparable services, including transportation services, educational services, and meals through school meals programs
- iv. That homeless children and youths should not be stigmatized by school personnel; and
- v. Includes contact information for the local liaison for the homeless children and youths.
- 2. In the case of an unaccompanied homeless youth, the District shall ensure that the homeless liaison assists in placement or enrollment decisions, considers the views of such unaccompanied youth, and provides notice to such youth of the right to appeal.

Each district shall ensure that public notice of the educational rights of homeless children is disseminated where such children and youths receive services under this Act, such as schools, family shelters, and soup kitchens.

Persistently Dangerous Schools

A "persistently dangerous school" is defined as a school which, for three consecutive years, meets the following criteria:

- 1. In each of the three consecutive years, there is one instance of: suicide; sexual offense; or kidnapping; or
- 2. The school exceeds an expulsion or student conviction rate of 1 % of the student body; or three students, whichever number is greater, for violent criminal offenses or for violations of federal or state gun free schools requirements on school property or at a school sponsored event while school is in session.
- 3. For the purposes of this definition, a "violent criminal offense" is defined as conduct which could be charged as a felony or misdemeanor involving the threat of or actual physical injury, a sexual offense, homicide, rape, robbery, aggravated assault, aggravated battery, stalking, first degree kidnapping or aggravated arson.

If a school in the District is identified by the state as a "persistently dangerous school," the Superintendent, or designee, shall ensure the following actions are accomplished in a timely manner:

- 1. Notify the parents of all students attending the school that the state has identified the school as persistently dangerous. Notification to the parents must occur within ten school days from the date the state provided such notice to the District.
- 2. Offer all students in such school the opportunity to transfer to a safe public school within the District. If there is no other school in the District, the District is

encouraged, but not required, to explore other options such as an agreement with a neighboring district to accept transfer students. The offer to transfer students should occur within 20 school days from the time the District received notice from the state.

- 3. For those students who accept the offer, the transfer should be completed within 30 school days from the date the District notified the affected parents.
- 4. Parental notification regarding the status of the school and the offer to transfer student may be made simultaneously.
- 5. For student(s) choosing a transfer:
 - A. Students should be transferred to a school that is making adequate yearly progress (AYP) and is not identified as needing improvement, corrective action, or restructuring.
 - B. Transfers may be temporary or permanent but must be in effect as long as the school is identified by the state as persistently dangerous.
 - C. In the event there is no other qualifying school in the District to accept the transferring student(s), the Superintendent should explore other options, such as an agreement with a neighboring district to accept the student(s). (See, Idaho Code §§ 33-1402, 33-1404.)

School Intervention Action Plan: For any school identified as "persistently dangerous" for two consecutive years, the District shall identify the problems and implement a written intervention action plan to ensure a safe school environment for students, faculty, and other school employees. Within 30 days of being notified, the intervention action plan shall be submitted to the State Department of Education (SDE) for approval. SDE will monitor the school progress.

Safe School Option for Victims: If a student is a victim of a violent criminal offense while attending school during normal school hours or at a school sponsored event, the District shall provide the following safe school options:

- 1. Within ten school days the Superintendent or designee shall ensure that the student is offered the opportunity to transfer to a safe school within the District.
- 2. If there is no qualifying school in the District, the District is encouraged, but not required, to explore other options such as an agreement with a neighboring district to accept the student.

To the extent feasible, the District will work with local victim assistance programs to determine whether they have services or funds available to help students in these circumstances. The Superintendent or designee should contact the office of the local county attorney to identify and locate qualified programs in the county.

Student Privacy

- 1. The student privacy policies developed by the District shall provide for reasonable notice of the adoption or continued use of such policies directly to the parents of students enrolled in schools served by the District. At a minimum, the District shall provide such notice at least annually at the beginning of the school year and within a reasonable period of time after any substantive change in such policies; and offer an opportunity for the parent to opt the student out of the activity.
- 2. The District shall provide reasonable notice of such existing policies to parents and guardians of students, e.g., "*The Board has adopted and continues to use policies regarding student privacy, parental access to information, and administration of certain physical examinations to minors. Copies of those policies are available on request.*"

Program Notices to Parents Format

The notice and information provided to parents under this policy shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents of English Learners can understand.

Cross References:

2100	Curriculum Development and Assessment
2140	Student and Family Privacy Rights
2385	English Learner Programs
2420	Parent and Family Engagement
3000	Entrance, Placement, and Transfer
3060	Education of Homeless Children
4175	Required Annual Notices

Legal References:

8	
20 U.S.C. § 1232g, et seq.	Family Education Right to Privacy Act (FERPA)
20 U.S.C. § 6311, et seq.	Basic Program Requirements
20 U.S.C. § 6312(e)	Local educational agency plans - Parents' Right to Know
20 U.S.C. § 1414(d)	Individualized education programs
20 U.S.C. § 6318	Basic Program Requirements - Parent and Family Engagement
20 U.S.C. § 6321	Fiscal Requirements
20 U.S.C. § 7912	Unsafe School Choice Option

<u>Policy History:</u> Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

District or School Operated Social Media

The District recognizes the value in using social media tools to reach students, parents, and community members in an effective and efficient manner. This policy establishes guidelines for the use of District and/or school-operated social media sites. The policy does not apply to private student or parent organizations.

The best, most appropriate District/school use of social media tools fall generally into three categories:

- 1. As a means of disseminating time-sensitive information as quickly as possible (example: school closure due to weather conditions).
- 2. To promote upcoming District/school events, such as athletic competitions and other curricular and extracurricular events; and
- 3. To recognize outstanding achievement on the part of students and teachers.

Each District/school that operates a social media site shall designate a staff member "Content Manager" who shall be responsible for the content and maintenance of the social media site(s). This person shall be identified as the responsible Content Manager in both social media and District/school websites and contact information shall be provided.

Social media sites shall follow all relevant District policies and state and federal rules and regulations, including without limitation, the Idaho Code of Ethics for Professional Educators, student and personnel acceptable Internet use policies, records retention policies, and applicable privacy and confidentiality policies adopted by the District or as provided by State or federal law. No confidential or proprietary information of the District shall be posted.

Directory information regarding students may be posted on social media, which may include photos, student names, grade level, academic awards and information in relation to school-sponsored activities, organizations, and athletics. Any parent/student who has not opted out of providing directory information pursuant to District Policies 3570 and 3575 consents to the publishing of student directory information on social media, and such content shall not be a violation of applicable District policy or State or federal law.

Users and visitors to social media sites shall be notified that the intended purpose of the site is to serve as a mechanism for communication between the District/schools and students, parents, and members of the community.

The Content Manager may remove any material that would:

- 1. Disrupt the educational process or compromise the safety of students or staff.
- 2. Violate the rights of others.
- 3. Invade the privacy of others.
- 4. Infringe on a copyright.
- 5. Be obscene, vulgar, or indecent.
- 6. Promote, foster or perpetuate discrimination on the basis of race, ethnicity, age, religion, gender, national origin, physical or mental disability or sexual orientation.
- 7. Include sexual content or links to sexual content.
- 8. Encourage illegal activity.
- 9. Constitute hazing, harassment, intimidation, bullying, or cyberbullying.

These guidelines must be displayed to users or made available by hyperlink. Any content removed based on these guidelines must be retained, including the time, date, and identity of the poster when available.

The District or Content Manager reserves the right to restrict or remove any content that is deemed in violation of this social media policy or any applicable law.

Cross Reference:		
3570-3570P	Student Records	
3575	Student Data Privacy and Security	
4130	Public Access to District Website	
4260	Records Available to Public	
5280	Professional Standards Commission Code of Ethics	
5325-5325P	Employee Use of Social Media Sites, Including Personal Sites	
8605	Retention of District Records	

Legal Reference:

20 U.S.C. § 1232g	Family Education Rights and Privacy Act
34 C.F.R. 99	Family Education Rights and Privacy Act
Title 74 Chapter 1 Public Records Act	
I.C. § 33-133	Idaho Student Data Accessibility, Transparency, and Accountability
	Act
I.D.A.P.A. 08.02.02.0	Code of Ethics for Idaho Professional Educators
I.D.A.P.A. 08.02.02.0	77 Definitions for Use with the Code of Ethics for Idaho
	Professional Educators

<u>Policy History:</u> Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

Required Annual Notices

The following policies, procedures, and forms shall be distributed to students and their parents/guardians on an annual basis. This requirement may be met by distribution in the District's student handbook. In some cases, additional notices may be necessary to reach staff, applicants, or others.

ant and Family Drive or Dights
ent and Family Privacy Rights
ntal Rights
al Education, Nondiscrimination, and Sex Equity
ng, Harassment, Intimidation, Bullying, and Cyber Bullying
stance and Alcohol Abuse
ent Discipline
lemic Honesty
ent Health/Physical Screenings/Examinations
ent Records
ent Data Privacy and Security
nt Right-to-Know Notices
al Employment Opportunity and Non-Discrimination
loyee Responsibilities Regarding Student Harassment, Intimidation,
Bullying
l School Wellness
aid School Meal Charges

Note: This list only includes those for which general notice is required in all school districts.

Cross Reference:

2140	Student and Family Privacy Rights		
2425	Parental Rights		
4160	Parents Right to Know Notices		
5120	Equal Employment Opportunity and Non-Discrimination		
5265	Employee Responsibilities Regarding Student Harassment		
8200	Local School Wellness		

8245 Unpaid School Meal Charges

Policy History:

Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

School-Support Organizations

The Board recognizes that parent, teacher, and student organizations are an invaluable resource to the District schools and so supports their formation and vitality. While parent, teacher and student organizations have no administrative authority and cannot determine District policy; their suggestions and assistance are always welcome. Membership must be open and unrestricted.

Booster clubs and/or special interest organizations may be formed to support and strengthen specific activities conducted within the school or District. All such groups must receive the approval of the school principal, Superintendent and the Board in order to be recognized as a booster organization. Staff participation, cooperation and support are encouraged in such recognized organizations.

Fund-Raising by School Support Groups

Fund-raising by school support groups is considered a usual and desirable part of the function of such groups. The principal must approve the specific fund-raising activities in advance.

The principal must be consulted prior to any expenditure of such funds. All such funds raised by school adjunct groups are to be used for the direct or indirect support of school programs. Equipment purchased by support groups and donated to the schools becomes the property of the District and may be used or disposed of in accordance with District policy and state law.

Financial Records

Support group organizations shall handle their own accounting and bookkeeping procedures and maintain their own separate accounts for income and expenditures. A financial report will be presented at each scheduled meeting. Adequate, auditable financial records shall be maintained at all times.

Parameters for Use of the District's Name, Logo, or Mascot

The use of the District or any school name, logo, or mascot by support group organizations must be authorized by the Superintendent or designee. The Superintendent or designee may revoke the authorization to use the District's name, logo, or mascot if the Superintendent or designee determines that the organization has failed to comply with the terms of this policy or any other District policy. The Superintendent or designee will notify the organization in writing of the reason for the revocation. The organization may appeal

the revocation to the Board whose decision will be final. The appeal must be filed in writing and submitted to the Board Clerk no later than five business days from the date of the Superintendent/designee's letter.

In the event an organization's authorization to use the District's name, logo, or mascot is revoked, the organization will, within three business days of the final decision, provide to the District Treasurer for deposit all of the funds in its possession.

Donations

Any item that an organization proposes to contribute to the school must meet all legal requirements, including safety codes. Before accepting any such donation, the Superintendent must ensure that funding is available to install and maintain all donated equipment, such as playground equipment, in compliance with all safety requirements. All items donated become the property of the District. While the intent of the donation will be considered, the District reserves the right to modify the use if the needs of the students or the District change.

Discrimination

The District and organizations may not create a vast difference in benefits or services to female and male students. The District and organization must ensure that any contribution by the organization does not create a disparity in participation opportunities, equipment, facilities, etc. between males and females.

<u>Policy History:</u> Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Community Use of School Facilities

School facilities are available to the community for education, civic, cultural, and other noncommercial uses consistent with the public interest, when such use does not interfere with the school program or school-sponsored activities. Use of school facilities for school purposes has precedence over all other uses. Persons on school premises must abide by the District's conduct rules at all times.

Student and school-related organizations shall be granted the use of school facilities at no cost. Other organizations granted the use of the facility shall pay fees and costs. The Superintendent shall develop procedures to manage community use of school facilities, which shall be reviewed and approved by the Board. Use of school facilities requires the Superintendent's approval and is subject to the procedures.

Authorization for use of school facilities shall not be considered an endorsement of or approval of the activity, person, group, or organization nor the purposes they represent.

The administration shall approve and schedule the various uses of the school facilities. A master calendar will be kept in the office for scheduling dates to avoid conflicts during the school year. Requests for use of the school facilities must be submitted in advance of the event to the Superintendent's office.

Proper protection, safety, and care of school property shall be primary considerations in the use of school facilities. All facility use shall comply with State and local fire, health, safety, and police regulations. All individuals using school facilities shall comply with the policies of this Board.

The board does reserve the right to waive rental fees for nonprofit and community activities. However, a fee will be assessed for any damages that may occur at said activities.

Rental fees and any fees collected for temporary use of school facilities will be deposited in the operating fund of the District and used for general purposes, except as the board authorizes a particular use of the rental fee in a specific instance.

District Equipment

District equipment will not be rented for personal use of individuals. It is the policy of the District to keep its equipment secured and maintained for the purpose for which it was purchased.

The use of District equipment in Community Education Classes, or by patrons

participating in other school programs is permissible.Legal Reference:I.C. § 33-601Real and personal property – Acquisition, use or disposal of same.I.C. § 33-602Use of school property or buildings for senior citizen centersLamb's Chapel v. Center Moriches Union Free School Dist., 508 U.S. 384 (1993).

<u>Policy History</u>: Adopted on: January 22, 2004 Reviewed on: December 21, 2011 Revised on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Community Use of School Facilities

Facility Use Applications

Applications requesting use of the school facility must be presented to the District Office at least ten days in advance of the time desired and must be signed by a qualified representative of the organization desiring to use the building.

When considering facility use applications, the following should be taken into consideration:

- 1. The activity should not interfere with the schedule of normal activities of the school or District.
- 2. The content of the activity should be reasonably appropriate in a school setting.
- 3. The event is not in conflict with the health and safety of the District of community and does not violate any federal, state, or local ordinance.
- 4. The user agrees to follow all health and safety protocols outlined by the District.

The renting of school facilities will ordinarily be on a first-come-first-serve basis for eligible organizations, except that school-related activities shall have priority.

Right to Decline Use

The use of the school premises will be denied when, in the opinion of the Superintendent or the Board, such use may be construed to be solely for commercial purposes, when there is probability of damage or injury to school property, or when the activity is deemed to be improper to hold in school buildings, or if it conflicts with any federal, state, or local public health ordinance or District health policy or procedure.

Fees

The Superintendent, or designee, shall establish a schedule of fees and make additional adjustments in the fees as necessary for the use of any school facility or school grounds. Fees/rental charges shall cover costs of wages of school personnel involved and utilities. The Board will review this fee schedule annually. Fees may be waived by the Superintendent or designee in consideration of services rendered by public institutions or nonprofit organizations in direct support of public-school students or staff.

Fees will be invoiced and the sponsoring organization whose name appears on the application shall be held responsible for any and all damages to school property and equipment.

Insurance Coverage

The Board may require facility users to carry a commercial general liability insurance policy with a minimum limit per occurrence of \$1,000,000. A Certificate of Insurance for the policy, naming the Swan Valley School District #92 as an additional insured, may also be required along with the facility use request. The Board reserves the right to require increased insurance coverage on any event.

School Equipment

Use of school equipment in conjunction with the use of school facilities must be specifically requested in writing and may be granted by the procedure by which permission to use facilities is granted. The user of school equipment must accept liability for any damage to or loss of such equipment that occurs while it is in use. Where rules so specify, no item of equipment may be used except by a qualified operator. No District equipment shall be removed from the premises for use by non-District personnel unless otherwise provided for in policy.

Supervision

At least one District employee must be on hand, paid for by the organization when, in the opinion of the Superintendent or designee, it is necessary to supervise the individuals and protect school property. The number of paid employees shall depend on the type of service, number to be served, and number of volunteer helpers.

No school building or facility shall be used for any purpose which could result in picketing, rioting, disturbing the peace, or damage to property or for any purpose prohibited by law.

No access to other rooms or equipment in the building shall be permitted unless designated by agreement.

Outdoor Facility Usage

The following applies to all District outdoor facility rentals:

- 1. The rental group shall be responsible for the full replacement cost of any facility or equipment damage.
- 2. Arrangements for keys for any rented facility must be made prior to the event.
- 3. The procedure for cancellation of outdoor events due to threatening weather and/or field conditions is as follows:
 - 1. If field conditions are such that play is not recommended, the district shall notify the rental group as far in advance as possible that contests must be cancelled. Practice field rental will be substituted, if possible; and
 - 2. If there is rain the day of the scheduled contests, the game field rental is considered cancelled and game fields are not to be used. Questions can be answered by calling the Superintendent.

4. All equipment items the rental group desires must be listed on the rental agreement.

Procedure History: Promulgated on: September 16, 2019 Revised on: August 10, 2021 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Fee Schedule for Community Use of School Facilities

Current Fees:

Classroom use fee:	\$ 5.00 per hour
Cafeteria use fee:	\$ 7.50 per hour
Gymnasium use fee:	\$15.00 per hour
Computer Lab use fee:	\$10.00 per hour

If use of school facilities requires attendance or services of a custodian, there is an additional \$25.00 fee added per hour.

4210F1

COMMUNITY RELATIONS

4210F2

Facilities Use Agreement

Organization or Individual Requesting Facility Use:	
Facility Requested:	
Date and Hours of Requested Use:	
Purpose of Use:	
Equipment/Services Needed:	
Insurance and Other Special District Requirements for Use:	
Use Charge for Services/Facilities Listed:	
Date and Amount Paid:	
Superintendent's Approval:	Date:

Premises and Conditions

I. Conditions of Facilities Use—Use of District facilities is conditioned upon the following covenants:

- 1. That no alcoholic beverages, tobacco, or other drugs be sold or consumed on the premises by the requesting organization or individual or any of its employees, patrons, agents, or members.
- 2. That no illegal games of chance or lotteries be permitted.
- 3. That no functional alteration of the premises or functional changes in the use of such premises be made without specific written consent of the District; and
- 4. That adequate supervision be provided by the requesting organization or individual to ensure proper care and use of District facilities.
- 5. That the organizers and participants shall comply with Policy 4210, Procedure 4210P, and all other District policies and procedures.
- 6. That all other federal, state, local, and district health measures in effect be observed.

Rent and Deposit

The requesting organization or individual agrees to pay the District, as rent for the premises and as payment for special services provided by the District (if any), the sum of \$_____. This shall be due seven (7) days in advance unless arrangements are made. The requesting organization or individual shall be responsible for all actual damages, including costs, disbursements, and expenses resulting while it has use of the premises.

Insurance and Indemnification

The requesting organization or individual, by signature below, hereby guarantees that the organization shall indemnify, defend, and hold harmless the District and any of its employees or agents from any liability, expenses, costs (including attorney's fees),

damages, and/or losses arising out injuries or death to any person or persons or damage to any property of any kind in connection with the organization or individual's use of the District facility which are not the result of fraud, willful injury to a person or property or the willful or negligent violation of a law.

The requesting organization or individual shall provide the District with a certificate of insurance prior to the use of the facility. The certificate shall show coverage for comprehensive general liability insurance in an amount not less than \$1,000,000 for injuries to or death of any person or damage to or loss of property arising out of or in any way resulting from the described use of the facility.

Non-Discrimination

The requesting organization or individual agrees to abide non-discrimination clauses as contained in the Idaho Human Rights laws and federal anti-discrimination laws.

DATED this _____ day of ______, 20___.

Swan Valley School District #92:	Requesting Organization/Individual
By	By
	Address
	Phone

Additional Obligations:

COMMUNITY RELATIONS

Equipment Usage

The District athletic equipment will not be loaned out except under the provisions in the second to last paragraph of this policy.

For liability reasons, use of school equipment by any group or individual, other than for school sponsored events, is discouraged.

Such use of school equipment will only be allowed in the case of rental of a school facility, and in all cases where equipment is used by non-school groups, a liability release will be required. The borrower must also comply with cleaning and disinfection protocol provided by the school.

Different pieces of equipment may be used for practice during non-scheduled practice times. These must be checked out through the athletic director and a waiver must be signed releasing the District of any liability.

The Board and/or Superintendent reserves the right to waive the above policy based on the merit of the request for use of the equipment.

<u>Policy History</u>: Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

Use of School Property for Posting Notices

Non-school related organizations may ask the building principal permission:

- 1. To display posters in the area reserved for community posters; or
- 2. To have flyers distributed to students.

Posters and/or flyers subject to a request must be student oriented and have the sponsoring organization's name prominently displayed. Permission will be denied to post or distribute any material that would:

- 1. Disrupt the educational process.
- 2. Violate the rights of others.
- 3. Invade the privacy of others.
- 4. Infringe on a copyright; or
- 5. Be obscene, vulgar or indecent.

No commercial publication shall be posted or distributed unless the purpose is to further a school activity, such as graduation, class pictures or class rings. No information from any candidates for non-student elective offices shall be posted in the school, except on election day, or distributed to the students.

If permission is granted to distribute, the organization must arrange to have copies delivered to the school. Distribution of the material will be arranged by the administration.

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Distribution of Fund Drive Literature Through Students

It is the policy of this District to refrain from having the students, as student body members, used for collection or dissemination purposes.

Exceptions to this policy will be considered when recognized or student or schoolaffiliated organizations of the District request permission to participate in such activity.

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Educational Research in District School

All requests from the public to conduct research within the School District must be directed to the Superintendent. The following criteria will be utilized to make a determination regarding approval of such requests:

- 1. The study results in direct benefits or provides direct services to the children within the School District.
- 2. The study provides in-service opportunities for the growth and development of faculty and/or staff.
- 3. There is no expenditures of District funds or use of staff/faculty time unless there are benefits as described in 1 and 2 above; and
- 4. Students participating in studies authorized by school administration must have the approval of their parents.

Cross-reference:

- 2120 Program Evaluation and Diagnostic Tests
- 2130 Research Studies
- 2140 Students and Family Privacy Rights
- 5380 Professional Research and Publishing

<u>Policy History</u>: Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

Records Available to Public

Subject to the limitation provided herein and as provided by law, full access to information concerning the administration and operations of the District shall be afforded to the public. Public access to District records shall be afforded according to appropriate administrative procedures.

Every person has the right to examine and take a copy of any public record at all reasonable times. All District records except those restricted by State and federal law shall be made available to citizens upon written request for inspection at the Clerk's office.

The Superintendent shall serve as "public records coordinator" with responsibility and authority for ensuring compliance with the display, indexing, availability, inspection, and copying requirements of state law and this policy. As coordinator, the Superintendent shall authorize the inspection and copying of the District's records only in accordance with the criteria set forth in this policy.

A written copy of the Board's minutes shall be available to the general public within a reasonable time after the meeting in which they are approved.

Definitions

A "public record "includes any writing containing information relating to the conduct or administration of the public's business prepared, owned, used or retained by any state agency, independent public body corporate and political or local agency regardless of physical form or characteristics.

A "Writing" includes, but is not limited to, handwriting, typewriting, printing, Photostatting, photographing and every means of recording, including letters, words, pictures, sounds or symbols or combination thereof, and all papers, maps, magnetic or paper tapes, photographic films and prints, magnetic or punched cards, discs, drums or other documents.

Records Exempt from Disclosure

In accordance with Idaho Code, the following records shall not be subject to public inspection and/or copying:

- 1. Any public record exempt from disclosure by federal or state law or federal regulations to the extent specifically provided for by such law or regulation.
- 2. Retired employees' and retired public officials' home addresses, home telephone numbers and other financial and nonfinancial membership records.

- 3. Records of a current or former employee other than the employee's duration of employment with the District, position held, and location of employment. This exemption from disclosure does not include the contracts of employment or any remuneration, including reimbursement of expenses. However, all other personnel information relating to a public employee or applicant including, but not limited to, information regarding sex, race, marital status, birth date, home address and telephone number, net pay, applications, testing and scoring materials, grievances, correspondence, and performance evaluations shall not be disclosed to the public without the employee's or applicant's written consent.
- 4. Records relating to the appraisal of real property, timber or mineral rights prior to its acquisition, sale or lease by the District.
- 5. Any estimate prepared by the District that details the cost of a public project until such time as disclosed or bids are opened, or upon award of the contract for construction of the public project.
- 6. Records of any risk retention or self-insurance program prepared in anticipation of litigation or for analysis of or settlement of potential or actual money damage claims against the District and/or its employees except as otherwise discoverable under the Idaho or federal rules of civil procedure. These records shall include, but are not limited to, claims evaluations, investigatory records, computerized reports of losses, case reserves, internal documents and correspondence relating thereto. At the time any claim is concluded, only statistical data and actual amounts paid in settlement shall be deemed a public record unless otherwise ordered to be sealed by a court of competent jurisdiction. Provided however, nothing in this subsection is intended to limit the attorney client privilege or attorney work product privilege otherwise available to any public agency or independent public body corporate and politic.
- 7. Computer programs developed or purchased by or for the District for its own use. As used in this subsection, "computer program" means a series of instructions or statements which permit the functioning of a computer system in a manner designed to provide storage, retrieval and manipulation of data from the computer system, and any associated documentation and source material that explain how to operate the computer program. This does not include:
 - A. The original data including, but not limited to, numbers, text, voice, graphics and images.
 - B. Analysis, compilation and other manipulated forms of the original data produced by use of the program; or
 - C. The mathematical or statistical formulas that would be used if the manipulated forms of the original data were to be produced manually.
- 8. Personal information from any file maintained for students. Information from student records shall be disclosed only in accordance with the requirements of the Family Educational Rights and Privacy Act of 1974 and adopted District policy.
- 9. Test questions, scoring keys, or other examination data used to administer academic tests.
- 10. Records that are relevant to a controversy to which the District is a party, but which records would not be available to another party under the rules of pre-trial discovery for cases pending resolution.

11. Records of buildings, facilities, infrastructures and systems when the disclosure of such information would jeopardize the safety of persons or the public safety. Such records may include emergency evacuation, escape or other emergency response plans, vulnerability assessments, operation and security manuals, plans, blueprints or security codes.

However, all personnel records of a current or former public official reflecting public service or employment history, classification, pay grade and step, longevity, gross salary and salary history, status, workplace, and employing agency are subject to public inspection and copying.

If the record requested for inspection and/or copying contains both information exempted from disclosure and nonexempt information, the District shall, to the extent practicable, produce the record with the exempt portion deleted and shall provide a written explanation for the deletion.

Response to Requests

The District shall require that a public records request be submitted in writing upon a form prescribed by the District with the requester's name, mailing address, email address, and telephone number. A request for public records may be conducted by electronic mail. The request shall specifically describe the subject matter and records sought, including a specific date range for when the records sought were created. The request shall be as specific as possible, describing the records sought in enough detail to let the Public Records Coordinator find the records with reasonable effort. The District may provide the requester information to help the requester narrow the scope of the request or to help the requester make the request more specific when the records requested are voluminous or costly.

The District shall either grant or deny a person's request to examine or copy public records within three (3) working days of the date of the receipt of the request for examination or copying. If it is determined by the District that a longer period of time is needed to locate or retrieve the public records, the District shall so notify in writing the person requesting to examine or copy the records and shall provide the public records to the person no later than ten (10) working days following the person's request.

If the District fails to respond, the request shall be deemed to be denied within ten (10) working days following the request. If the District denies the person's request for examination or copying the public records or denies in part and grants in part the person's request for examination and copying of the public records, the person legally responsible for administering the District or the District's designee shall notify the person in writing of the denial or partial denial of the request for the public record.

The notice of denial or partial denial shall state that the attorney for the District has reviewed the request or shall state that the District has had an opportunity to consult with an attorney regarding the request for examination or copying of a record and has chosen not to do so. The notice of denial or partial denial also shall indicate the statutory authority for the denial and indicate clearly the person's right to appeal the denial or partial denial and the time periods for doing so.

If the record requested for inspection and/or copying contains both information exempted from disclosure and non-exempt information, the District shall, to the extent practicable, produce the record with the exempt portion deleted and shall provide a written explanation for the deletion.

The coordinator is authorized to seek an injunction to prevent the disclosure of records otherwise suitable for disclosure when it is determined that there is reasonable cause to believe that the disclosure would not be in the public interest and would substantially or irreparably damage any person or would substantially or irreparably damage vital governmental functions.

Fee Waiver

The District will adhere to its copying fee schedule unless it is determined by the Public Records Coordinator that the individual making such a request has demonstrated information sufficient to fulfill the following test:

- 1. That the requester's examination and/or copying of public records is likely to contribute significantly to the public's understanding of the operations and activities of the government.
- 2. That the requester's examination and/or copying of public records is not primarily in the individual interest of the requester including, but not limited to, the requester's interest in litigation in which the requester is or may become a party; and
- 3. That the requester's examination and/or copying of public records will not occur if fees are charged because the requester has insufficient financial resources to pay such fees.

Upon a request that fees not be charged, and the Public Records Coordinator's consideration of the above factors, the Public Records Coordinator shall notify the requester in writing of their decision within ten working days following the request.

If the fee waiver is denied, the requester shall then have seven days to file an appeal of the denial with the Superintendent. The Superintendent shall review the denial and either affirm or reverse the denial of the Public Records Coordinator in writing within ten working days of receipt of the appeal. In the event that the Superintendent is the Public Records Coordinator the appeal shall be filed within seven days with the Board. At the Board's next regularly scheduled meeting, the Board shall review the denial of fee waiver and either affirm or reverse it. There shall be no further appeal beyond the Board.

The request shall not be fulfilled or prepared, and the time for response will not begin to run, until such time as the final determination as to fees has been addressed and any fees to be charged have been paid.

A requester may not file multiple requests for public records solely to avoid payment of fees. If the District suspects that this is the case, it can aggregate the related requests and charge based upon its copying fee schedule.

Fee Schedule

The copying fee schedule of the District is as follows:

- 1. The District shall not charge a fee for the first 100 pages of records or the first two hours of labor in responding to a request.
- 2. Copies of public records 10¢ per page for copies beyond the first 100 pages or beyond the first two hours of labor in responding to a request.
- 3. The District will charge for the labor costs associated with locating and copying documents if:
 - A. The request is for more than 100 pages of records.
 - B. The request includes nonpublic information that must be redacted from the public records; or
 - C. The labor associated with locating and copying the records exceeds two hours.
- 4. The fees for labor associated with responding to a public records request shall be charged at the per hour pay rate of the lowest-paid administrative staff employee of the District who is necessary and qualified to process the request.
- 5. The fees associated with redactions required to be made by an attorney employed by the District shall be charged at the lowest-paid hourly rate of the lowest paid attorney employed by the District or, if there are no attorneys employed by the District, the rate shall be no more than the usual and customary rate of the attorney retained by the District.
- 6. Copy of a duplicate computer disc or similar record system the fee shall not exceed:
 - A. The District's cost of copying the information in that form.
 - B. The District's cost of conversion, or the cost of conversion charged by a third party, if the electronic record must be converted to electronic form.

Fees shall be collected in advance. The District shall provide requesters with an itemized statement of fees to show the per page costs for copies and the hourly rate of employees and attorneys involved in responding to the request.

Cross Reference:

3570-3570P Student Records

- 4130 Public Access to District Website
- 5500 Personnel Records
- 8605 Retention of District Records

Legal Reference:I.C. § 74-101, et seq.Idaho Public Records ActI.C. § 74-204Open Meeting Law – Notice of Meetings – AgendasIDAPA. 08.01.01.100Procedures for Responding to Requests for Examination and/or
Copying Public Records

<u>Other References</u>: Idaho Public Records Law Manual, July 2018

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Revised on: December 11, 2024

COMMUNITY RELATIONS

District Record Request Form

	F	Request for Public	c Records
I request:	to examine	to copy	to receive an electronic copy of
the following	records (please be	as specific as poss	sible):
Date Records	Requested Were C	reated:	
Beginn	ing:		
Ending	::		
	Nan	ne (Please Print)	
Mailing Addre	ess:		
Date of Reque	st		
Phone Numbe	r		
Received By			

Date Received

_____ Initial if Applicable: More than three working days are needed to locate or retrieve the requested records. A response shall be proved within ten working days of the

4260F

request.

Payment received for ______ copies _____

Amount Received: _____

Payment received for ______ labor ______

Amount Received: _____

COMMUNITY RELATIONS

Conduct on School Property

In addition to prohibitions stated in other District policies, no person on school property shall:

- 1. Injure or threaten to injure another person.
- 2. Damage another's property or that of the District.
- 3. Violate any provision of the criminal law of the state of Idaho or town or county ordinance.
- 4. Smoke or otherwise use tobacco products.
- 5. Consume, possess, or distribute alcoholic beverages, illegal drugs, or possess dangerous weapons at any time.
- 6. Impede, delay, or otherwise interfere with the orderly conduct of the District's educational program or any other activity occurring on school property.
- 7. Enter upon any portion of the school premises at any time for purposes other than those which are lawful and authorized by the Board; or
- 8. Willfully violate other District rules and regulations.
- 9. To threaten by word or act to use a firearm or other dangerous or deadly weapon to commit an act of violence to any other person on school grounds.

As circumstances warrant, appropriate action will be taken by the District's administrators.

<u>Definitions</u>

"School Property" means within school buildings, in vehicles used for school purposes, or on owned or leased school grounds.

"School grounds" means on the property of, or in a public or private elementary school or secondary school.

"Dangerous or deadly weapon" means a weapon, device, instrument, substance, or material that is used for or capable of causing serious bodily injury or death.

"Firearm" means any weapon, whether loaded or unloaded, that a shot, projectile or other object may be discharged by force of explosion, combustion, gas and/or mechanical means, regardless of whether such weapon is operable.

"Tobacco use" means the use of a cigarette, cigar, pipe, smokeless tobacco in any form, and other smoking products specifically including electronic cigarettes, electronic nicotine delivery systems, or vaporizer smoking devices.

Cross Reference:

3295	Hazing, Harassment, Intimidation, Bullying, Menacing
3305	Prohibition of Tobacco Possession and Use
3330	Student Discipline
4320	Disruption of School Operations

Legal Reference:

20 U.S.C. § 6081	Pro-Children Act of 1994
I.C. § 18-3302I	Threatening Violence on School Grounds
I.C. § 33-205	Denial of school attendance
I.C. § 33-512	Maintenance of schools
I.C. § 39-5503	Prohibitions - Exceptions

Policy History: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Contact with Students

Students are entrusted to the schools for educational purposes. Although educational purposes encompass a broad range of experiences, school officials must not assume license to allow unapproved contact with students by persons who are not employed by the District for educational purposes. Teachers may arrange guest speakers on appropriate topics relative to the curriculum.

Principals must approve school assemblies on specific educational topics of interest and relevance to the school program. Other types of contact by non-school personnel will normally not be permitted. Outside organizations desiring to use the captive audience in a school for information, sales material, or special interest curricula will not be allowed access to the schools.

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Disruption of School Operations

If any person disrupts or obstructs any school program, activity, or meeting, or threatens to do so, or commits, threatens to imminently commit or incites another to commit any act that will disturb or interfere with or obstruct any lawful task, function, process or procedure, of any student, official, employee or invitee of the District, the staff member in charge shall immediately notify the local law enforcement authorities of the incident.

The staff member in charge shall make a written report detailing the incident not later than twenty-four (24) hours from when the incident occurred. A copy of the report shall be given to the Superintendent.

Cross Reference:

3330	Student Discipline
4105	Public Participation in Board Meeting
4140	Visitors to the Schools
4300	Conduct on School Property

Legal Reference:

I.C. § 18-916	Abuse of School Teachers
I.C. § 18-6409	Disturbing the Peace
I.C. § 33-205	Denial of school Attendance
I.C. § 33-512	Governance of Schools
I.C. § 33-1222	Freedom from Abuse

Policy History:

Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Spectator Conduct and Sportsmanship for Athletic and All School Events

Any person, including an adult, who behaves in an un-sportsmanlike manner during an athletic or school event may be ejected from the event the person is attending and/or denied admission to school events for up to a year, after a Board hearing.

Examples of un-sportsmanlike conduct include, but most certainly are not limited to:

- 1. Using vulgar or obscene language or gestures.
- 2. Possessing or being under the influence of any alcoholic beverage or illegal substance.
- 3. Possessing a weapon.
- 4. Fighting or otherwise striking or threatening another person.
- 5. Failing to obey the instructions of a security officer or school district employee; and
- 6. Engaging in any activity which is illegal or disruptive of the educational process.

The Superintendent may seek to deny future admission to any person by delivering or mailing a notice, sent by certified mail with return receipt requested, containing:

- 1. The date, time, and place of a Board hearing.
- 2. A description of the un-sportsmanlike conduct.
- 3. The proposed time period that admission to school events will be denied.

Legal Reference:

I.C. § 18-916	Abuse of School Teachers
I.C. § 18-6409	Disturbing the peace
I.C. § 33-205	Denial of school attendance
I.C. § 33-512	Governance of schools
I.C. § 33-1222	Freedom of Abuse

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Relations with the Law Enforcement and Child Protective Agencies

The primary responsibility for maintaining proper order and conduct in the schools is that of staff. Staff shall be responsible for holding students accountable for infractions of school rules, which may include minor violations of the law occurring during school hours or at school activities.

Where there is substantial threat to the health and safety of students or others such as in the case of bomb threats, mass demonstrations with threat of violence, individual threats of substantial bodily harm, trafficking of prohibited drugs or the scheduling of events where large crowds may be difficult to handle, the law enforcement agency shall be called upon for assistance. Information regarding major violations of the law shall be communicated to the appropriate law enforcement agency.

The District shall strive to develop and maintain cooperative working relationships with the law enforcement agencies. Procedures for cooperation between law enforcement, child protective and school authorities shall be established. Such procedures shall be made available to affected staff and periodically revised.

<u>Cross Reference</u> :	
4320	Disruption of School Operations
4410	Investigations and Arrests by Police
5260	Abused and Neglected Child Reporting
Legal Reference:	
I.C. § 16-1605	Reporting of Abuse, Abandonment or Neglect
I.C. § 33-205	Denial of school attendance

<u>Policy History</u>: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Investigations and Arrests by Police

All contact between the school and the police department on matters involving students shall be made through the administrative office. The police have ample opportunity to talk to a student away from the school and before or after school hours. They should be encouraged to do so.

Law enforcement authorities should only be allowed to conduct an interview in the school if they can show that special circumstances exist or if the interview is at the request of the school. This determination should be made by the Superintendent.

- 1. If the police have a warrant for the student's arrest, they must be permitted to arrest the student; however, whenever possible, the arrest should be conducted in the principal's office out of view of other students. Before removing a student from school, the police shall sign a release form in which they assume full responsibility for the student.
- 2. Law enforcement personnel should not be allowed to roam about the school until the student is found. They should remain in the administration office while school personnel seek out the student.
- 3. If possible, the educational program of the student should not be disrupted to allow for police questioning.
- 4. Any questioning by police should be conducted in a private room or area where confidentiality can be maintained.
- 5. If law enforcement officials are to be allowed to question a student under the age of eighteen (18), a reasonable attempt shall be made to notify the parents, except in cases of suspected child abuse or child neglect involving the parent. The parents should be given the opportunity to come to the school prior to the questioning.
- 6. If the parents are notified and able to attend, they should be allowed to be present at the interview. The administrator should be present at the interview but should not take part in any questioning. The administrator should at all times remain a neutral observer.

Cross Reference:

5260 Abused and Neglected Child Reporting

Policy History:

Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024

Swan Valley School District #92 COMMUNITY RELATIONS

Sex Offenders

The Swan Valley School District #92 recognizes the danger sex offenders pose to student safety. Therefore, the district implements this policy in an effort to protect students while under the control and supervision of the District.

For purposes of this policy, "school property" means school buildings, District buildings not being used as a school, vehicles used for school purposes, any location being utilized during a school athletic event or other school-sponsored event, properties posted with a notice that they are used by a school, and school grounds.

Sample Posted Notice

School districts shall post a notice, as required by Idaho Code, and shall be at least 100 square inches, be placed at commonly used entrances to the property and contain the following statement:

"This property is used by or as a school. Pursuant to I.C. § 18-8329, registered sex offenders only have limited rights to enter upon or be near school property. Please contact the school district at 208-483-2405 or your probation/parole officer for more information."

Prohibitions

State law prohibits a person who is currently registered or is required to register under the sex offender registration act to:

- 1. Be on or remain on the premises of a school building or school grounds, or upon other properties posted with a notice that they are used by a school, when the person believes children under the age of 18 years are present and are involved in a school activity or when children are present within 30 minutes before or after a school activity.
- 2. Loiter on a public way within 500 feet of the property line of school grounds or a school building when children under the age of 18 years are present.
- 3. Be in any vehicle owned, leased, or contracted by a school to transport students to or from school or school-related activities when children under the age of 18 years are present in the vehicle; or
- 4. Reside within 500 feet of a school, measured from the nearest point of the exterior wall of the offenders' dwelling unit to the school's property line, unless the person's residence was established prior to July 1, 2006.

Items 1 and 2 immediately above shall not apply when the person:

1. Is a student in attendance at the school; or

- 2. Resides at a State licensed or certified facility for incarceration, health care, or convalescent care; or
- 3. Is exercising his or her right to vote in public elections.
- 4. Is taking delivery of his or her mail through an official post office located on school grounds.
- 5. Has contacted the District Office annually to obtain written permission from the District to be on the school grounds or upon other property posted with a notice that the property is used by a school; or
- 6. Stays at a homeless shelter or resides at a recovery facility if such shelter or facility has been approved for sex offenders by the county sheriff or municipal police chief.

An individual seeking written permission as outlined above must contact the District at least 10 workdays prior to the first visit. In determining whether to grant written permission as provided above, the District may, in its discretion, consider the nature of the offense committed, the time since an offense has been committed, the safety of the students, the likely disruption caused by the individual's access to the property, or any other factor. The District will provide a response to the requesting individual within seven days of receipt of the request.

Sex Offender Registry Notification

The Superintendent or his or her designee shall request notification of registered sex offenders in the same or contiguous zip codes as any school within the District. The request can be made to either the Idaho State Police, the local Sheriff's Department, or the Idaho State Superintendent of Public Instruction. Such request and notification shall be made in accordance with Idaho Code. The information in the sex offender registries is for purposes of protecting the public. It is not to be used for the purpose of harassing or intimidating anyone.

Staff Notification

At a quarterly meeting, the building principal shall disseminate sex offender registry information received. The principal shall inform staff of the roles and responsibilities of staff in dealing with instances of convicted sex offenders on school property, including, but not limited to, sex offenders on school property without approval, and/or if a staff member is the school official assigned to escort the sex offender.

When sex offender registry information is disseminated by the principal, it shall include a notice that such information should not be shared with others and may only be used for the purposes discussed in this policy and in accordance with Idaho Code. Employees who share registry information with others may be disciplined.

Enforcement

Any staff member may request identification from any person on school property. Any staff member shall seek the immediate removal of any person who refuses to provide requested

identification. As circumstances warrant, the District's administrators shall take appropriate action to enforce this policy. If a sex offender violates this policy, school officials shall immediately contact law enforcement.

<u>Cross Reference</u> : 4140	Visitors to the Schools
Legal Reference: I.C. § 18-916 I.C. § 18-8323 I.C. § 18-8324 I.C. § 18-8326 I.C. § 18-8329 I.C. § 33-512(11)	Abuse of School Teachers Public Access to Sexual Offender Registry Information Dissemination of Registry Information Penalties for Vigilantism or Other Misuse of Information Adult Criminal Sex Offenders – Prohibited Access to School Children Governance of Schools

Policy History: Adopted on: January 22, 2004 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024 Revised on: March 19, 2025

COMMUNITY RELATIONS

Public Gifts/Donations to the School

The Board assumes responsibility, within its financial capabilities, for providing at public expense all items of equipment, supplies, and services that may be required in the interest of education in the school units under its jurisdiction. Gifts, donations, grants, or bequests will be accepted and the action recorded, provided the conditions of acceptance do not remove any degree of control of the School District from the Board and will not cause inequitable treatment of any student(s) or student group(s).

A gift shall be defined as money, real or personal property, and personal services provided without consideration. Gifts from organizations, community groups, and/or individuals that will benefit the District shall be encouraged by the District administration. Individuals or groups contemplating presenting a gift to a school or the District shall be encouraged to discuss, in advance, with the building principal or the Superintendent what gifts are appropriate and needed.

Community groups or individuals may donate equipment to the District. Such equipment shall be added to the District's inventory, provided it is operative at the time of donation and meets an educational purpose of the District.

The District reserves the right to accept or decline any proposed gifts. In determining whether a gift will be accepted, consideration shall be given to District policies, goals, and objectives (with particular emphasis on the goal of providing educational opportunities to all students) and adherence to the basic principles outlined in Board-approved regulations.

Propositions giving funds, equipment, or materials to the school with a matching agreement (those requiring money, property, or services by the District) or other restrictions are generally not acceptable. Acceptance of donated equipment or materials may depend upon compliance with the Board's policy of standardizing materials and equipment in the District which could restrict gifts given by the parent-teacher organizations to individual schools. While the intent of donations will be considered, the District reserves the right to modify the use if the needs of the students or the District change.

Any person or organization desiring to give a gift or make a donation, grant, or bequest to the District should contact the appropriate staff member as indicated by Procedure 4500P Public Gifts/Donations to the Schools. Also, where the appropriateness of a gift is in doubt, the Superintendent will refer the matter to the Board for its acceptance or rejection. For example, single gifts of considerable value exhibiting the donor's name or business shall be considered on an individual basis by the Board.

All conditional gifts must be approved by the Board.

Any gift or grant accepted by the Board or the Superintendent as its executive officer shall become the property of the District, subject only to the control of the District, and will comply with all State and federal laws.

Cross Reference:		
2510	Selection of I	Library Materials
4520	Soliciting and	d Accepting Grants or Donations
Legal Reference:		
20 USC §§ 1681-168	32	Title IX of the Education Amendments of 1972
<u>Policy History</u> :		
Adopted on: December 11, 2024		
Revised on:		
Reviewed on:		

COMMUNITY RELATIONS

<u>Public Gifts to the School: Donations of Material/Equipment Affecting Building Structure or</u> <u>Maintenance</u>

Organizations desiring to donate equipment or material that will affect the physical structure of a building, either in appearance or in operating maintenance expense, must have the project approved by the school administration.

Items to be donated must meet the technical specifications and standards of similar equipment or materials purchased by the District. If items are not new, the condition of the equipment or materials must be evaluated by qualified persons other than the organization making the donation.

The following procedures shall apply to filing a project request:

- 1. The organization desiring to make the donation must ensure the proposed project will not cause inequitable treatment of any student(s) or student group(s).
- 2. The organization will discuss the proposed project with the building principal prior to filing a request with the central office.
- 3. After discussion with the building principal, the organization will submit a written request to the administration specifying the type of item to be donated; the technical specifications of the item; and information regarding installation, maintenance, and replacement of the item.
- 4. The request will be evaluated by a committee appointed by the Superintendent or designee. The committee will use the following criteria in evaluating the proposed project:
 - A. Educational value to the student body.
 - B. Cost factors in relation to the Board's approved budget including:
 - 1. Immediate costs such as installation or remodeling.
 - 2. Long-range costs such as operation and maintenance; and
 - 3. Replacement costs when the item is no longer operable.
 - C. Technical quality of the proposed donated item; and
 - D. Commitment of the donating organization to continuance of the project.
- 5. Based upon the committee's evaluation and recommendations, the Superintendent will approve or disapprove the request. If the request is disapproved, the committee will make recommendations to the requesting organization as to requirements necessary to approve the request.
- 6. If a project is disapproved by the committee and the Superintendent, the requesting organization may appeal the decision to the Board.

Donations Regarding National Motto

In accordance with Idaho law, the District is prepared to receive donations to display the national motto as described in Policy 9802.

Cross References	
4520	Soliciting and Accepting Grants or Donations
9802	Display of the National Motto

<u>Policy History</u>: Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

Soliciting and Accepting Grants or Donations

Prior to seeking any grant or donation on behalf of the District or its schools, an applicant must obtain prior approval from the District. Any staff, administrators, school-related groups, or members of the public seeking grants or donations on behalf of the school or for the benefit of the school and/or its students should first discuss such request with the building principal.

Prior to finalization of any grant or donation associated with the school and/or its students, all requests for grants or donations must be approved by the Superintendent. When the appropriateness of a request is in doubt or if the grant/donation obligates the school to engage in specific actions, obligations or involves the addition of District/school funding, the Superintendent shall refer the request to the Board for final acceptance or rejection.

Grants for projects that will affect the physical structure of a building may be referred by the Superintendent to a committee in the same manner as requests to make donations that will affect a building's physical structure, as described in Policy 4510.

Approval of a grant or donation requests shall depend on factors including but not limited to availability of existing District resources and the following principles:

- 1. Conformance with the District's policies, goals, and objectives.
- 2. The District's instructional priorities, strategies, and standards.
- 3. Equity in funding.
- 4. Conformance to District governance and decision-making procedures of the Board, central office, and building-level staff.
- 5. Provision of value or benefit that is greater than the obligation under the grant award.
- 6. No violation of management or bargaining unit rights and responsibilities.
- 7. Lack of conditions that would divert school or District efforts away from the District's primary mission.

The Board reserves the right to deny approval of solicitation of any funding or grant application or to refuse acceptance of any funds awarded or donated.

Cross References	
4500	Public Gifts/Donations to the School
4510	Public Gifts to the Schools

<u>Policy History</u>: Adopted on: December 11, 2024 Revised on: Reviewed on:

COMMUNITY RELATIONS

Crowdfunding

The District recognizes that crowdfunding is a useful tool to assist teachers and other employees in the procurement of funding for specific projects and/or programs. Crowdfunding campaigns have been used with great success to provide revenues for such benefits as classroom supplies, educational programs and activities and community advancement. However, the District also recognizes that unregulated use of employee crowdfunding campaigns that are administered on behalf of the District or an individual school or classroom within the District can subject the District and employees to legal liability.

<u>Purpose</u>

The purpose of this policy is to ensure that crowdfunding campaigns administered by employees in their capacity as District employees or on behalf of the District or to supplement any District programs are effectively regulated and are appropriately used to further the District's objectives and mission.

Definitions

"Crowdfunding campaign" means the practice of raising funds to meet an advertised goal or need by soliciting funds from a large number of people, typically via the Internet.

Prohibition on Unapproved Crowdfunding on Behalf of the District

District employees, including teachers, coaches, staff, and paraprofessionals, may not engage in crowdfunding campaigns in their official capacity as a District employee, on behalf of the District or for the benefit of a District program or activity, without obtaining prior authorization from the building administrator.

Employees who have not obtained prior written approval pursuant to this policy may not:

- 1. Solicit funds or items on behalf of the District or an individual school or classroom within the District on a crowdfunding website.
- 2. Give the appearance of soliciting funds or items on behalf of the District on a crowdfunding website.
- 3. Use the District's name, logo, mascot, or other identifying information in a crowdfunding post.
- 4. Link to or reference any of the District's websites or social media sites; or
- 5. Link to or reference any other sites, platforms, or accounts associated with the

District.

Absent prior written approval by the District of a crowdfunding project pursuant to this policy, employees are prohibited from providing any information that would lead a reasonable person to conclude that the funds identified on the crowdfunding website are to be used by the District or for any District purpose or program.

Procedures

Employees wishing to utilize crowdfunding for District purposes or programs are required to obtain written permission to do so by submitting a Crowdfunding Request Form, to the building administrator. Written permission must be received before launching any crowdfunding web page or effort.

It shall be the responsibility of building administration to approve or deny all crowdfunding requests. Crowdfunding requests that are incomplete, not submitted in writing, and/or do not meet the requirements of this policy shall not be considered for approval. Information required to be included in the crowdfunding request includes:

- 1. The name, job title, school, and contact information for the person overseeing the campaign.
- 2. The crowdfunding website to be used.
- 3. The items requested and/or the amount of funds targeted to be raised.
- 4. The classroom, program, and/or activity to be benefited.
- 5. The exact language that will be included in the post and/or advertising for the crowdfunding campaign; and
- 6. The start and projected end dates of the post and/or advertising.

Guidelines for Crowdfunding

- 1. All crowdfunding campaigns involving classroom materials, projects, or resources must be consistent with the District-approved curriculum.
- 2. Before the building administration accepts technology related items, the building administration is responsible for confirming acceptability with the coordinator of technology and media services.
- 3. All crowdfunding campaigns, including the solicitation of donations, online posting, selection of items, and/or use of funds must be consistent with all applicable laws and District policies; and
- 4. All crowdfunding campaigns must have specific, pre-determined beginning and ending dates.
- 5. To the extent that physical property and not funds are solicited, such property shall be delivered directly to the building administrator of the building where the items are to be used and shall be deemed District property, subject to District policies concerning the use and disposal of District property.

Crowdfunding campaigns may not:

- 1. Include personally identifying information of any District student or otherwise focus on any identifiable student or groups of students.
- 2. Include pictures of District students on the crowdfunding website or post any personal or biographical information about any individual student or students on the website.
- 3. Reveal any confidential information concerning student academic or disciplinary records, personal confidences, health or medical information, family status or income, or assessment or testing results.
- 4. Reveal any confidential information about colleagues obtained through employment practices.
- 5. Disparage the District or any of its buildings, programs, students, or employees or paint the District or any of its employees, students, or programs in a negative light.
- 6. Be used for personal gain to the teacher or of any individual other than the Districtrelated benefits associated with the campaign's purpose.
- 7. Result in funds and/or items being provided or delivered directly to the individual who requested the funds.
- 8. Solicit funds for items or projects that are religious or political in nature or that have a religious or political purpose.
- 9. Violate Title IX or any other applicable state or federal law.
- 10. Be contingent on additional District spending or require "matching" funds from the District or another organization.
- 11. Request food items that do not meet the "smart snacks" standards of the USDA regulations for school nutrition; or
- 12. Contain language that suggests or states that an item or items for which the donations are being sought are required for or otherwise integral to a student's special education program, necessary for a student to achieve his or her IEP goals, or necessary to ensure participation of a student or students with disabilities in school or any program offered by the District.

Requirements for Crowdfunding Sites

All crowdfunding sites that are approved by the District must meet all of the following requirements:

- 1. The site must be operated by a legitimate corporation or limited liability company with no significant history of fraud, unlawful activity, financial mismanagement, or other misconduct; and
- 2. The site must have a policy that requires all funds raised by an individual on behalf of the school to go directly to the school, not the individual who posted or advertised the fundraising request.

Additional Requirements and Regulations

Where a crowdfunding campaign requires the electronic transfer of funds, the building administrator in consultation with the business manager shall ensure that such transfer is made properly and in accordance with acceptable standards of practice. Where such transfer cannot be properly achieved, the campaign should not be approved.

The District reserves the right to refuse funds that have been raised through an approved crowdfunding campaign if it discovers that the project violated this policy or was in violation of the crowdfunding site's requirements, policies, or regulations.

The District reserves the right to terminate any pre-approved crowdfunding campaign for any reason or withhold approval for any crowdfunding campaign project for any reason.

Delegation of Responsibility

The Superintendent or designee shall ensure that procedures and guidelines are in place to monitor all crowdfunding requests. Building administrators will be responsible for forwarding all information to his or her staff. Building administrators are responsible for reviewing all crowdfunding requests and determining the appropriate response. The building administrator or designee shall review any ongoing crowdfunding campaigns to ensure compliance. The District's business manager shall ensure the proper recording and accounting of any funds or items received through a crowdfunding campaign and shall be notified of any unused funds. These duties are intended as a guideline and in no way establish liability on the part of the District if a crowdfunding campaign fails to comply with District policies, state or federal law.

<u>Policy History</u>: Adopted on: December 11, 2024 Reviewed on: Revised on:

COMMUNITY RELATIONS

Volunteer Assistance

The District recognizes the valuable contribution made to the total school program through the volunteer assistance of parents and other citizens. In working with volunteers, District staff shall clearly explain the volunteer's responsibility in school, on the playground, and on field trips. On field trips, both students and volunteers are to be informed of the rules of student behavior and the means by which they are to be held accountable to those rules.

Definition of Volunteer

Volunteers are persons who assist in school or District programs. Volunteers are encouraged to use their time and effort to support school and District programs.

A volunteer shall be an individual who:

- 1. Has not entered into an express or implied compensation agreement with the District.
- 2. Is excluded from the definition of "employee" under appropriate state and federal statutes.
- 3. May be paid expenses, reasonable benefits, and/or nominal fees in some situations; and
- 4. Is not employed by the District in the same or similar capacity for which he or she is volunteering.

Volunteers who have unsupervised access to children are subject to the District's policy mandating background checks.

The Superintendent or designee shall be responsible for developing and implementing procedures for the utilization of volunteers. The procedures will facilitate effective communication with persons who volunteer. The selection and use of volunteers will be consistent with the procedures outlined in 4600P.

The final decision to accept or reject a volunteer applicant rests exclusively with the principal and/or volunteer coordinator.

<u>Legal Reference</u> :	
29 U.S.C. § 201, et seq.	Fair Labor Standards Act
I.C. § 33-130	Criminal History Checks for School District Employees or Applicants for Certificates or Individuals Having Contact with Students

Policy History: Adopted on: September 16, 2019 Reviewed on: August 10, 2021 Revised on: August 10, 2021 Reviewed on: December 11, 2024

COMMUNITY RELATIONS

Volunteer Confidentiality

Volunteers may see student records whether they are doing data entry or not. To make sure volunteers know the importance of keeping records confidential, the Swan Valley School District requires all Volunteers to sign this Volunteer Code of Confidentiality.

Volunteer Code of Confidentiality

- 1. All student records should be considered confidential.
- 2. Records should not be left in a place where they can be viewed by others.
- 3. Copies of records can only be shared with administrative approval.
- 4. Volunteers should not discuss or repeat information overheard while in the staff lounge or offices by teachers or administrators.
- 5. Volunteers should not discuss information obtained while in a classroom, such as a student's grade or behavior, with anyone other than the student's teacher.
- 6. Directory information, including student's and staff's name, address, telephone number, date and place of birth, student's photograph, participation in officially recognized activities and sports, weight and height of student members of athletic teams, dates of attendance and awards received, and previous educational agencies or institutions attended can only be shared with administrative approval.
- 7. Concerns or questions regarding student records of issues of confidentiality should be brought to the attention of the staff member that supervises the volunteer and the school administrator.
- 8. Any knowledge of a violation of this Code of Confidentiality should be immediately reported to the school administrator and the staff member who supervises the volunteer.

By signing, I acknowledge that I have read, understand, and will comply with the Volunteer Code of Confidentiality.

Date

Signature

<u>Policy History:</u> Adopted on: November 10, 2008 Revised on: September 16, 2019 Reviewed on: August 10, 2021 Reviewed on: December 11, 2024