

## 2020-2021 Certified Salary Schedule for Swan Valley School District #92

Career Ladder Placement	Salary Apportionment
RP1	\$40,000
RP2	\$40,000
RP3	\$40,000
P1	\$42,500
P2	\$44,375
P3	\$46,250
P4	\$48,125
P5	\$50,000

Effective July 1, 2020 through June 30, 2021, the education allocation for full time instructional staff and pupil service staff holding a professional endorsement, a baccalaureate degree and twenty four (24) or more credits is \$2,000. Full time instructional staff and pupil service staff holding a professional endorsement and a master degree is \$3,500. (I.C. 33-1004B)

In addition to the above salary schedule, The Swan Valley School District #92 will provide the following for all full-time employees:

- Premiums on group health, dental, vision and group term life insurance.
- Employees may purchase additional insurance for spouse and/or dependent children. Spouse and family are NOT included in employees benefit package.
- One sick leave day for each month worked. (No limit on sick days accumulated)
- Three (3) personal leave days per year for the first through second consecutive years of employment. Four (4) personal leave days for the third or subsequent consecutive years of employment. Full time staff will be able to accumulate unused days year to year, up to five (5) days. Days not taken will be paid at an amount equal to the daily pay for substitute teachers of \$65.00 in June.
- The Superintendent may grant professional leave days. Professional leave is generally limited to two (2) days per year, but may be extended with the Superintendent's approval.