

**1000 SERIES
THE BOARD OF TRUSTEES
TABLE OF CONTENTS**

- Continuity of the Board
 - 1000 Legal Status and Operation
 - 1010 Organization
- School Board Elections
 - 1100 Membership
 - 1110 Elections
 - 1110P Candidate Edification
 - 1120 Taking Office
 - 1120P Oath of Office
 - 1130 Resignation
 - 1140 Vacancies
- Organization and Government of the Board
 - 1200 Annual Organization Meeting
 - 1205 School Board Powers and Duties
 - 1210 Qualifications, Terms and Duties of Board Officers
 - 1220 Clerk
 - 1240 Duties of Individual Trustees
 - 1250 Committees
 - 1260 Authorization of Signatures
- Governance
 - 1300 District Policy
 - 1310 Administrative Procedures
 - 1315 District Planning
 - 1320 Management Rights
- Principals of Operations
 - 1400 Board/Staff Communications
 - 1405 School Board Use of Email and Social Media
 - 1410 Board-Superintendent Relationship
 - 1420 Trustee Expenses
 - 1430 Trustee Insurance
 - 1440 Board Participation in Activities
- Board Meetings and Board Meeting Procedures
 - 1500 Board Meetings
 - 1500P School Board Meeting Procedure
 - 1510 Open Meeting Law Compliance and Cure
- Board Ethics, Growth and Development
 - 1600 Code of Ethics for School Board Members
 - 1610 Conflict of Interest
 - 1615 Trustee Spouse Employment
 - 1620 Board Goals and Objectives

1630 Evaluation of Board
1640 In-Service Conference for Trustees

Swan Valley School District #92

THE BOARD OF TRUSTEES

1000

Legal Status and Operation

The Board of Trustees of the Swan Valley School District #92 is the governmental entity established by the State of Idaho to plan and direct all aspects of the District's operations to the end that students shall have ample opportunity to achieve their individual and collective learning needs and to provide a thorough system of education.

The District in its corporate capacity may sue and be sued and may acquire, hold, and convey real and personal property necessary to its establishment, extension and existence. The District shall have authority to issue negotiable coupon bonds and incur such other debt, in the amounts and manner, as prescribed by law.

The policies of the Board define the organization of the Board and the manner of conducting its official business. The Board's operating policies are those that the Board adopts from time to time to facilitate the performance of its responsibilities.

Legal Reference:

I.C. § 33-301	School districts bodies corporate
I.C. § 33-511	Maintenance of schools
I.C. § 33-512	Governance of schools
I.C. § 33-1612	Thorough system of public schools

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1010

Organization and Classification

The legal name of this District is Swan Valley School District No. 92, Bonneville County, State of Idaho. The District is classified as:

An elementary school district giving instruction to pupils in grades K (Kindergarten)/One (1) through Eight (8)

In order to achieve its primary goal of providing each child with the necessary skills and attitudes to become effective citizens, the Board shall exercise the full authority granted to it by the laws of the state of Idaho. Its legal powers, duties and responsibilities are derived from the Idaho Constitution and state statutes and rules. Sources such as the school laws of Idaho, and the rules and regulations of the state board of education delineate the legal powers, duties and responsibilities of the Board.

Legal References:

I.C. § 33-302	Classification of school districts
I.C. § 33-305	Naming and numbering school districts
I.C. § 33-506	Organization and government of Board of Trustees

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District No. 92

THE BOARD OF TRUSTEES

1100

Membership

The District is governed by a Board of Trustees consisting of three (3) members. Each member is to represent a different Trustee zone unless a Trustee was appointed at-large to fill a Board vacancy. The Board's powers and duties include the broad authority to adopt and enforce all necessary policies for the management and government of the public schools. Except as otherwise provided by law, Trustees shall hold office for terms of four (4) years until July 1 of the year in which Trustee's term expires.

All Trustees shall participate on an equal basis with other members in all business transactions. Official action by Board members must occur at a duly called and legally conducted meeting. A meeting of the Board means convening to make a decision or to deliberate toward a decision on any matter.

School board members, as individuals, have no authority over school affairs or personnel, except as provided by law or as authorized by the Board.

Legal Reference:

I.C. § 33-313	Trustee Zones
I.C. § 33-501	Board of Trustees
I.C. § 33-504	Vacancies on Boards of Trustees
I.C. § 74-202	Open Public Meetings – Definitions

Policy History:

Adopted on: May 14, 2014

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1110

Elections

Elections conducted on behalf of the District are non-partisan elections governed by the election laws of the State of Idaho and include the election of the Board Trustees, various public policy propositions, and advisory questions.

Board Trustee elections shall be held on the first Tuesday following the first Monday in November in odd-numbered years. Any person legally qualified to hold the position of school Trustee may file a declaration of candidacy for the office. The declaration must include the name of the candidate, the term for which declaration of candidacy is made, and include the signatures of not less than five (5) school district electors residing in the Trustee zone of which the candidate seeks election. Such declaration must be filed with the clerk of the school district not later than 5:00 p.m. on the ninth Friday preceding the day of the election for the subject Trustee position. Any person seeking to become a write-in candidate must file a declaration of intent with the county clerk not later than forty-five (45) days before the election date and include the signatures of not fewer than five school district electors residing in the Trustee zone of which the candidate seeks election.

If, after expiration of the date for filing written nominations, it appears that only one (1) qualified candidate has been nominated for a position or if only one (1) candidate has filed a write-in declaration of intent, no election shall be held for that position, and the Board or the Clerk with the written permission of the Board, shall declare such candidate elected as a Trustee. The Clerk shall immediately prepare and deliver to the person a certificate of election signed by him or her bearing the seal of the District. All other scheduled Trustee elections will move forward under the regular procedures.

In each Trustee zone, the person receiving the greatest number of votes cast within his or her zone shall be declared by the Board of Trustees as the Trustee elected from that zone. If any two (2) or more persons have an equal number of votes in any Trustee zone and a greater number than any other nominee in that zone, the Board of Trustees shall determine the winner by a toss of a coin.

Legal Reference:

- | | |
|----------------|---|
| I.C. § 33-401 | Legislative Intent |
| I.C. § 33-501 | Board of Trustees |
| I.C. § 33-502 | Declaration of candidacy for Trustees |
| I.C. § 33-502B | Board of Trustees – One nomination – No election. |
| I.C. § 33-503 | Election of Trustees – Uniform Date |
| I.C. § 34-1404 | Declaration of Candidacy |

I.C. § 34-1407 Write-in Candidates

Policy History:

Adopted on: May 14, 2014

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1110P

Candidate Edification

Candidates for appointment or election to the Board shall be urged to attend public meetings of the Board. All public information about the school system shall be made available to them. Additionally, the Board directs the Superintendent to cooperate impartially with all candidates in providing them with information about school governance, Board operations and school programs.

Notices of candidate's meetings that are sponsored by impartial, non-partisan organizations may be announced in District publications and/or be sent home with students. The following procedures shall be followed:

1. If a candidate is scheduled to appear or speak as a part of a school-sponsored program, all candidates for that position shall be invited to attend or to send representatives;
2. The school will not send home partisan materials through the students; and
3. The Superintendent shall invite all candidates to an information session. Each candidate will be given the same materials and information at these sessions.

Procedure History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1120

Taking Office

At the time of nomination, election, or appointment, each Trustee shall be a school district elector of the District and a resident of the Trustee zone from which nominated and elected or appointed.

Each Trustee shall qualify and assume office on the next January 1 following his or her election, or, if appointed, at the regular meeting of the board of Trustees next following such appointment.

An oath of office shall be administered to each Trustee, whether elected, re-elected or appointed. The oath may be administered by the clerk, or by a Trustee of the District. The records of the District shall show such oath of office to have been taken, by whom the oath was administered and shall be filed with the official records of the District.

Cross Reference:

1140 Vacancies

Legal Reference:

I.C. § 33-501 Board of Trustees
I.C. § 33-504 Vacancies on Boards of Trustees
I.C. § 59-401 Loyalty Oath - Form
I.C. § 59-402 Time of Taking Oath

Policy History:

Adopted on: April 24, 2003
Reviewed on: May 7, 2008
Revised on: December 11, 2018

Swan Valley School District # 92

BOARD OF TRUSTEES

1120P

Oath of Office

An oath of office is required to be administered to each School Board Trustee, whether elected, re-elected, or appointed. The Trustee is required to take his or her oath within ten (10) days after the Trustee has notice of his or her election or appointment, or within fifteen (15) days from the commencement of his or her term of office. Before any Trustee, elected or appointed, enters upon the duties of his or her office, he or she must take the following oath:

I do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of Trustee of the Swan Valley School District #92 according to the best of my ability.

The oath is required to be administered by the clerk or by a Trustee. Additionally, the records of the district are required to show that such oath of office has been taken and by whom the oath was administered. Finally, this information is required to be filed with the official records of the District.

A Trustee holds office from January 1 in the year in which he or she is elected until January 1 in the year in which his or her term of office expires, unless: he or she:

1. Dies;
2. Resigns as Trustee;
3. Removes him/herself from the Trustee zone of residence;
4. Refuses to serve as Trustee;
5. Fails to attend four (4) consecutive regular meetings of the board without an acceptable excuse to the Board of Trustees or
6. Is recalled and discharged from office.

If the Trustee is appointed, he or she holds office from the time he or she takes the oath of office until January 1 in the year in which the original term of office to which he/she was appointed expires, unless he/she

1. Dies;
2. Resigns as Trustee;
3. Removes him or herself from their Trustee zone of residence;
4. Refuses to serve as Trustee;
5. Fails to attend four (4) consecutive regular meetings of the board without an acceptable excuse to the Board; or
6. Is recalled and discharged from office.

Policy History

Adopted on: May 14, 2014

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1130

Resignation

Resignation of a Trustee, for whatever reason, must be submitted in writing to the Clerk. The Board shall accept the resignation at its next regularly scheduled meeting and proceed to fill the vacancy as provided by statute and Board policy.

Trustees retiring from the Board may be recognized for their service to the District by presentation of a service plaque or other appropriate activities.

Legal Reference:

I.C.§ 33-504	Vacancies on Boards of Trustees
I.C.§ 59-902	Resignations

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1140

Vacancies

A vacancy shall be declared by the Board of Trustees within thirty (30) days of when any of the following occurs: A Trustee:

1. Dies;
2. Resigns;
3. Removes him or herself from the Trustee zone of residence;
4. No longer is a resident or school district elector of the District;
5. Refuses to serve as Trustee;
6. Fails to attend four (4) consecutive regular meetings of the Board of Trustees without excuse acceptable to the Board; or
7. Is recalled and discharged from office.

A Trustee position also shall be vacant when an elected candidate fails to qualify.

A declaration of vacancy shall be made at any regular or special meeting of the Board when any of the above-mentioned conditions are determined to exist.

In the case of a Trustee vacancy, the remaining Trustees shall fill such vacancy by appointment. The Board will receive applications from any qualified persons seeking to fill the position after suitable public notice. The Board will consider all applications from qualified persons seeking to fill the position in open session. The Board will appoint one (1) candidate to serve for the balance of the unexpired term of office, which was declared vacant. In the event the Board of Trustees is unable to appoint a Trustee from the zone vacated after ninety (90) days from the date the Board declared the vacancy, the Board of Trustees may appoint a person at-large from within the boundaries of the School District to serve as the Trustee from the zone where the vacancy occurred. Otherwise, after 120 days of the declaration of vacancy, the county commissioners of the county in which the District is situated shall appoint a qualified person to fill such vacancy.

Cross Reference:

1240 Duties of Individual Trustees

Legal Reference:

I.C. § 33-501 Board of Trustees
I.C. § 33-504 Vacancies on Boards of Trustees
I.C. § 74-206 (1)(a) Executive Sessions When Authorized

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008
Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1200

Annual Organization Meeting

After the issuance of the election certificates to the newly elected Trustees in November and on the date of its regular January meeting, the Board shall elect from among its members a Chair and a Vice-Chair to serve one (1) year terms. The Board shall also elect a Clerk and a Treasurer, who may be members of the Board of Trustees or, at the discretion of the Board; either or both positions may be selected from among competent and responsible persons outside the membership of the Board. The Board, in its discretion, may allow compensation for the clerk and for the Treasurer if other than the County Treasurer. If a Board Member is unable to continue to serve as an officer, a replacement shall be elected immediately.

The normal order of business shall be modified for the annual organizational meeting by considering the following matters after the approval of the minutes of the previous meeting:

1. Welcome and introduction of newly-elected Board Members by the current Chair.
2. Swearing in of newly-elected Trustees;
3. Call for nominations for Chair to serve during the ensuing year;
4. Election of a Chair;
5. Assumption of office by the new Chair;
6. Call for nominations for Vice-Chairman to serve during the ensuing year;
7. Election of a Vice-Chair;
8. Election of a Clerk; and
9. Election of a treasurer; and
10. Review the code of ethics

Policies and Bylaws shall continue from year to year until and unless the Board changes them.

Legal Reference:

I.C. § 33-506 Organization and government of Board of Trustees
I.C. § 33-510 Annual meetings – Regular meetings – Board of
Trustees

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

School Board Powers and Duties

The Board shall concern itself primarily with broad questions of policy rather than with administrative details. The application of policies is an administrative task to be performed by the Superintendent and District staff, who shall be held responsible for the effective administration and supervision of the entire school system.

The Board, functioning within the framework of laws, court decisions, opinions of attorneys general, State Department of Education regulations, and similar mandates from the State and national levels of government, recognizing the authority of the State, fulfills its mission as the governing body of a political subdivision by acting as follows in the execution of its duties:

1. Enacting policy;
2. Adopting courses of study and providing instructional aides;
3. Employing all staff members and fixing and prescribing their duties;
4. Approving the budget, financial reports, audits, major expenditures, payment of obligations, and policies whereby the administration may formulate procedures, regulations, and other guides for the orderly accomplishment of business;
5. Estimating and seeking to provide funds for the operation, support, maintenance, improvement, and extension of the school system;
6. Providing for the planning, expansion, improvement, financing, construction, maintenance, use, and disposition of physical plants of the school system;
7. Prescribing the minimum standards needed for the efficient operation and improvements of the school system;
8. Evaluating the educational program to determine the effectiveness with which the schools are achieving the educational purpose of the school system;
9. Requiring the establishment and maintenance of records, accounts, archives, management methods, and procedures considered essential to the efficient conduct of school business;
10. Providing for the dissemination of information relating to the schools necessary for creating a well-informed public.

Legal Reference:

- | | |
|---------------|------------------------------------|
| I.C. § 33-313 | Trustee Zones |
| I.C. § 33-501 | Board of Trustees |
| I.C. § 74-202 | Open Public Meetings – Definitions |

Policy History

Adopted on: December 11, 2018
Revised on:

Swan Valley School District #92

THE BOARD OF TRUSTEES

1210

Qualifications, Terms and Duties of Board Officers

The Board officers are the Chair and Vice-Chair. These officers are elected at the annual organizational meeting.

Chair

The Board elects a Chair from its members for a one-year term. The duties of the Chair are to:

1. Preside at all meetings and conduct meetings in the manner prescribed by the Board's policies;
2. Make all Board committee appointments;
3. Sign all papers and documents as required by law and as authorized by the action of the Board; and
4. Close Board meetings as prescribed by Idaho law.

The Chair is permitted to participate in all Board meetings in a manner equal to all other Board members, including the right to participate in debate and to vote. The Chair may not make a motion, but may second motions.

Vice-Chair

The Vice Chair shall preside at all Board meetings in the absence of the Chair, and shall perform all of the duties of the Chair in case of the Chair's absence or disability.

Legal Reference:

I.C. § 33-506 Organization and government of Board of Trustees

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1220

Clerk

The Clerk of the Board shall have such duties as prescribed by the Board and the Superintendent. The Clerk of the Board shall attend all meetings of the Board, unless excused by the Chair, keep an accurate record of the proceedings, and enter in said record all matters required by law, or by the Board, so to be entered. The Clerk shall have custody of the records, books, and documents of the Board.

In the absence or inability of the Clerk to attend a Board meeting, the Board will designate a person to serve as temporary Clerk for the meeting. The temporary clerk shall keep the record of the proceedings of the Board and certify the same to the Clerk.

The Clerk will make the preparations legally required for the notice and conduct of all District elections.

Legal references:

I.C. § 33-506 Organization and government of Board of Trustees
I.C. § 33-508 Duties of clerk

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1240

Duties of Individual Trustees

The authority of individual Trustees is limited to participating in actions taken by the Board as a whole when legally in session. Trustees shall not assume responsibilities of administrators or other staff members. Neither the Board nor staff shall not be bound by an action taken or statement made by an individual Trustee except when such statement or action is pursuant to specific instructions and official action taken by the Board.

Each Trustee shall review the agenda and any study materials distributed prior to the meeting and be prepared to participate in the discussion and decision-making for each agenda item.

Each member is obligated to attend both regular and special board meetings. Whenever possible, each Trustee shall give advance notice to the Chair or Superintendent of the Trustee's inability to attend a Board meeting. A majority of the Board may excuse a Trustee's absence from a meeting if requested to do so.

Cross Reference:

1140 Vacancies

Legal References:

I.C. § 33-506 Organization and government of Board of Trustees

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1250

Committees

Generally, the Trustees will function as a committee of the whole. Nevertheless, the Board may create Board committees as deemed necessary.

Standing committees of the Board may be created and their purpose defined by a majority of the Board. The Board Chair shall appoint Trustees to serve on such committees.

Advisory Committees

It shall be the Superintendent's responsibility to formulate committees as needed to insure normal operations of the District. Committee members should represent a variety of interest groups that may include staff, non-certified staff, community patrons, parents, students, state department representatives, college professors, and business specialists.

Examples of committees that may be utilized are curriculum, school calendar, student handbook, playground, school safety, transportation, technology, hot lunch, and textbook adoption. Other committees may be organized when it is deemed necessary by the superintendent or the Board.

The School District shall have active committees that are required by State Law or the State Department of Education. The Board of Trustees shall be kept informed of active committees, members of such committees, and goals or objectives of the committees. Committee chairman may be asked to inform the Board as to the progress of the committee in open Board meetings.

The committees may recommend expenditures. The Superintendent and the School Board will approve all expenditure in accordance with District policy. Board committees shall be limited to less than one-half (1/2) of the Board.

Policy History:

Adopted on: April 24, 2003

Reviewed on: May 7, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1260

Authorization of Signatures

For the conduct of the business of the District, the Board may grant authority to specific staff to sign certain documents on behalf of the District. The Chair and Clerk are authorized to use a facsimile signature plate or stamp.

Invoices

Staff employed by the District in the following designated positions, are authorized to certify invoices for the District:

1. Superintendent

Checks

The Superintendent is designated as the custodian of the school building activity fund and all District General Fund Accounts. The District has designated the following positions to sign on checks drawn on the General fund cash:

1. Superintendent
2. School Board Trustees
3. Business Manager

Each check requires two signatures.

The Superintendent and Board Clerk have authorization to sign on any petty cash accounts on behalf of the board.

Contracts for Goods and Services and Leases

The Superintendent is authorized to sign on behalf of the Board contracts, leases, and/or contracts for goods and services. The types of goods and services contracted for must be pre-approved by the Board.

Personnel Contracts

The Board Chair and Clerk are authorized to sign personnel contracts and agreements of employment on behalf of the Board by facsimile signature.

Negotiated Agreements

The Board Chair and the Clerk shall sign negotiated agreements for the District.

Legal Reference:

I.C. § 33-705 Activity Funds

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1300

District Policy

The adoption of new policies and the revision and amending of existing policies shall be the sole responsibility of the Board of Trustees.

All policies shall conform to local, State, and federal laws as well as to the rules and regulations of the State Board of Education.

Adoption and Amendment of Policies

Proposed new policies and proposed changes in existing policies shall be presented in writing for reading and discussion at a regular or special Board meeting. Interested parties may submit views, present data or arguments, orally or in writing, in support of or in opposition to proposed policy. Any written statement by a person relative to a proposed policy or amendment should be directed to the District clerk prior to the second reading.

Proposed new policies and proposed changes in existing policies shall undergo a minimum of two readings in the following manner:

1. At a regular or special Board meeting the proposed new or amended policy shall be presented in writing for reading and discussion; and
2. The final vote for adoption shall take place not earlier than at the second reading of the particular policy.

Although approval of a new or amended policy requires a minimum of two readings, temporary approval may be granted by the Board in lieu of formal policy to meet emergency conditions or special events which will take place before formal action can be taken or the Board can take a majority vote to suspend the two reading requirement for warranted circumstances.

All new or amended policies shall become effective upon adoption, unless a specific effective date is provided in the motion for adoption.

Policies as adopted or amended shall be made a part of the minutes of the meeting at which action was taken and shall also be included in the District's policy manual. The Board shall review policies of the District biannually.

Administration in Absence of Policy

In cases The Board shall review policies of the District biannually the Board has provided no policies or guides for administrative actions, the Superintendent shall have the power to act.

His or her decisions, however, shall be subject to review by action of the Board at its next regular meeting. In addition, it shall be the duty of the Superintendent to inform the Board of such action and the need for policy.

Suspension of Policies

Under circumstances, which require a waiver of a policy, the policy may be suspended by a majority vote of the members present. In order to suspend a policy, all Trustees must have received written notice of the meeting, which included a proposal to suspend the policies with an explanation of the purpose of such proposed suspension. If such a proposal is not made in writing in advance of the meeting, the policies may only be suspended by a unanimous vote of all Trustees present.

Policy Manuals

The Superintendent shall develop and maintain a current policy manual, which contains the policies of the District. Each administrator, as well as staff, students and other residents, shall have ready access to the manual. All policy manuals distributed to anyone shall remain the property of the District. They shall be subject to recall at any time.

Legal References:

I.C. § 33-506 Organization and government of board of Trustees
I.C. § 33-512 Governance of schools

Policy History:

Adopted On: April 24, 2003

Reviewed on: May 7, 2008

Revised On: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1310

Administrative Procedures

The Superintendent shall develop such administrative procedures as are necessary to ensure consistent implementation of policies adopted by the Board.

When a written procedure is developed, the Superintendent shall submit it to the Board as an information item. The Board need not approve such procedures, though they may be revised when it appears that they are not consistent with the Board's intentions as expressed in its policies. On controversial topics, the Superintendent may request prior Board approval.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1315

District Planning

Each year, the Board of Trustees shall create a collaborative continuous improvement plan designed to improve student achievement in the District, assess and prioritize needs, and measure outcomes.

The Board shall work with the Superintendent to engage students, parents, teachers, administrators, and community members as appropriate in the planning process.

The annual continuous improvement plan shall:

1. Be data driven, specifically in student outcomes, and shall include but not be limited to analysis of demographic data, student achievement and growth data, graduation rates, and college and career readiness;
2. Set clear and measurable targets based on student outcomes;
3. Include a clearly developed and articulated vision and mission;
4. Include key indicators for monitoring performance; and
5. Include a report of progress toward the previous year's improvement goals.

The Board may engage in planning training to assist in the process and the development of the plan. Qualified planning training may be reimbursable by the State through the process outlined in Idaho State Board of Education rule.

The Board shall continuously monitor progress towards the targets for student outcomes included in the plan by using relevant data to measure growth. Such progress shall be included in the Board's annual evaluation of the Superintendent.

The District plan shall be made available to the public by being posted on the District's website. The plan must be reviewed, updated annually, and posted no later than October 1 each year.

Cross Reference:

1645 Board Development Opportunities
4130 Public Access to District Website

Legal Reference:

I.C. § 33-320 Continuous Improvement Plans and Training
IDAPA 08.02.01.801 Planning and Training

Policy History

Adopted on: December 11, 2018

Revised on:

Swan Valley School District #92

THE BOARD OF TRUSTEES

1320

Management Rights

Except where limited or restricted by a collective bargaining agreement, the Board retains the right to operate and manage its affairs in such areas as but not limited to:

1. Establish-school calendar;
2. Determine the procedures to use in handling public complaints about employees;
3. Direct non-teaching duties and responsibilities of teachers;
4. The procedure for conducting teacher evaluations;
5. When and under what circumstances a certificated employee will be placed on probation;
6. Establishment of Contract notification dates;
7. Extra-curricular assignments;
8. Personnel files;
9. Direct, employ, dismiss, promote, transfer, assign, and retention of employees;
10. Relieve employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive;
11. Maintain the efficiency of District operations;
12. Determine the methods, means, job classifications, and personnel by which District operations are to be conducted;
13. Take whatever actions may be necessary to carry out the missions of the District in situations of emergency; and
14. Establish the methods and processes by which work is performed.

The Board reserves all other rights, statutory and inherent as provided by state law. The Board also reserves the right to delegate authority to the Superintendent for the on-going direction of all District programs.

Cross Reference:

6100 Superintendent-Board Relations

Legal Reference:

I.C. § 33-514	Issuance of Annual Contracts – Supports programs –
Categories	of Contracts – Optional Placement
I.C. § 33-514(2)(a)	Issuance of Limited Contract – Category 1 Contract
I.C. § 33-515	Issuance of Renewable Contracts
I.C. § 33-515A	Supplemental Contracts

I.C. § 33-518

Employee personnel files

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1400

Board/Staff Communications

Every reasonable means of communication is encouraged throughout the education community. Nevertheless, an organization must maintain some order and structure to promote efficient and effective communications.

Staff Communications to the Board

All official communications or reports to the Board from principals, supervisors, teachers, or other staff members shall be submitted through the Superintendent. This shall not deny any staff member's right to appeal to the Board from administrative decisions, provided that the Superintendent shall have been notified of the forthcoming appeal and that it is processed according to the applicable procedures for complaints and grievances.

Board Communications to Staff

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the Superintendent. The Superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's concerns and actions.

Visits to Schools

Trustees should make a point to visit Swan Valley Elementary School not less than once each school year to examine its condition and needs. Individual Board members interested in visiting should, out of courtesy, make arrangements for visitations through the Superintendent. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes.

Social Interaction

Staff and Board members share a keen interest in the schools and education. When they meet at social affairs and other functions, informal discussion on such matters as educational trends, issues, and innovations and general District problems can be anticipated.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

School Board Use of Email and Social Media

Use of email by Members of the Board will conform to the same standards of judgment, propriety, and ethics as other forms of School Board-related communication. Board Members will comply with the following guidelines when using email in the conduct of Board responsibilities:

1. The Board will not use email, communications via social media, or other electronic communications as a substitute for deliberations or voting at Board meetings or for other communications or business properly confined to Board meetings.
2. Board Members will be aware that email and email attachments received or prepared for use in Board business or containing information relating to Board business, regardless of whether sent or received on a school-owned computer or personally-owned computer, may be regarded as public records, which may be inspected by any person upon request, unless otherwise made confidential by law.
3. Board Members will note that individual postings made to social media sites should be considered carefully in light of how they would reflect on the poster, the Board of Trustees, and the District. Opinions expressed by staff on a social networking website have the potential to be disseminated far beyond the speaker's desire or intention, and could undermine the public perception of fitness of the individual to serve students' interests. Individual Board member postings are an act of the individual and are not an act of the Board.
4. Board members will avoid reference to confidential information about employees, students, or other matters in email communications because of the risk of improper disclosure and unsecure websites. Board Members will comply with the same standards as school employees with regard to confidential information.

Definitions

"Deliberation" is defined as the receipt or exchange of information or opinion relating to a decision, but shall not include informal or impromptu discussions of a general nature, which do not specifically relate to a matter then pending before the public agency for decision.

Legal Reference:

Title 74 Chapter 1 Public Records Act
I.C. § 74-202 Open Public Meetings – Definitions

Cowles Pub. Co. v. Kootenai Co. Bd. of County Commissioners,
144 Idaho 259 (2007)

Policy History:

Adopted on: December 11, 2018

Revised on:

Swan Valley School District #92

THE BOARD OF TRUSTEES

1410

Board-Superintendent Relationship

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. The Board adopts policies necessary to provide the general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's day-to-day operations.

The Superintendent shall be employed for a term not to exceed three (3) years and shall be the executive officer of the Board with such powers and duties as the Board prescribes. The Superintendent shall act as the authorized representative of the district whenever such is required.

The Board shall conduct an annual, written formal evaluation of the work of the Superintendent.

Cross Reference:

6100 Superintendent

Legal Reference:

I.C. § 33-513 Professional personnel

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Trustee Expenses

A Trustee shall not receive remuneration for service as a Trustee. However, each Trustee shall be compensated for actual expenses incurred for travel to, from, and attending meetings of the board as provided herein. Reimbursement may be paid as the travel is assumed or may accumulate until the end of the fiscal year, at the discretion of the Trustee.

Board Meetings

Whenever any Trustee resides at such distance from the meeting place of the board as to require such member to incur extraordinary expense in traveling from the Trustee's home to and from the meeting place, the Board may approve payment to a Trustee of the extraordinary expense incurred in attending any such meeting. The Board has determined that those Trustees who live in excess of fifty miles from the place where school board meetings are generally held shall be entitled to an allowance for mileage or actual travel expense incurred, whichever is less.

Expenses for Board Members at Out-of-District Meetings

Trustees normally attend workshops, training institutes, and conferences at both the state and national level. It is appropriate that Trustee expenditures at these out-of-District meetings be paid by the District from the general fund. It is the intent of the District to pay all legitimate costs for Trustees to attend out-of-District meetings, at the established rates for reimbursement set by the District:

1. Transportation as approved by the Board;
2. On-site transportation during the course of the meeting, i.e., bus, taxi, or rental car;
3. Hotel or motel costs for Trustee, as necessary;
4. Food costs as necessary;
5. Telephone services shall be provided for necessary communications with business or family, resulting from the Trustee being away from Swan Valley; and
6. Incidental expenditures for tips and other necessary costs attributable to the Trustee's attendance at the meeting. The Districts will not reimburse or pay for such items as liquor, expenses of a spouse, separate entertainment, or other unnecessary expenditures.

Cross Reference:

7430

Travel Allowances and Expenses

Legal Reference:

I.C. § 33-506 Organization and Government of Board of Trustees
I.C. § 33-701 Fiscal Year – Payment and Accounting of Funds

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1430

Trustee Insurance

The District shall maintain sufficient insurance to protect the Board and its individual Members against liability arising from actions of the Board or its individual Members while each is acting on behalf of the District and within the Trustee's authority.

Legal Reference

I.C. § 59-801 et seq. Surety Bond Act

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1440

Board Participation in Activities

Members of the Board, collectively and individually, are encouraged to attend school activities, social functions and instructional programs at no cost to the Trustees in order to view and observe such functions in operation. Attendance at such programs as musical presentations, speech activities, clubs, dramatic productions and athletic events, indicates interest in school affairs and provides opportunity for more comprehensive understanding of the total school program. Administration will provide appropriate communications to Trustees to keep them informed about activities they may wish to attend.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1500

Board Meetings

Meeting Defined

A meeting is defined as the convening of the Board of Trustees to make a decision or to deliberate toward a decision on any matter. Trustees may participate in Board meetings via electronic means, including telephonic or video conferencing devices, provided at least one member of the Board of Trustees or Superintendent is physically present at the meeting location.

Regular Meetings

Unless otherwise specified, all meetings will be held in the Swan Valley School library. Regular meetings shall be held at 7 p.m. on the second Tuesday of each month.

Emergency Meetings

In the event of an emergency involving possible personal injury or property damage, immediate financial loss, or the likelihood of injury, damage or loss, the Board may meet immediately and take official action without prior notification when the notice requirements would make such notice impracticable, or increase the likelihood or severity of such injury, damage or loss, and the reason for the emergency is stated at the outset of the meeting.

Budget Meetings

No later than twenty-eight (28) days prior to its annual meeting, the Board shall have prepared a budget, in the form prescribed by the state superintendent of public instruction, and shall hold a public hearing. At such public hearing or at a special meeting held no later than fourteen (14) days after the public hearing, the Board shall adopt a budget for the ensuring year. Notice of the budget hearing shall be posted and published as prescribed in Idaho Code. From the time noticed, a copy of the budget shall be available for public inspection during regular business hours.

Special Meetings

Special meetings may be called by the Chair or by any two (2) members of the Trustees. If the time and place of special meetings has not been determined at a meeting of the Board with all members present, then written notice of a special meeting, stating the purpose of the meeting, shall be delivered to each Trustee not

less than twenty-four (24) hours prior to the time of the meeting. Such written notice shall be posted conspicuously at the school district office and at least two (2) or more public buildings with in the school district. Business transacted at a special meeting will be limited to that stated in the notice of the meeting.

Executive Sessions

Pursuant to-Idaho Code, upon a two-thirds (2/3's) vote recorded in the minutes of the meeting, the Board may hold an executive session after the Board Chair has expressly identified the specified legal authorization for holding an executive session.

An executive session may be held for, and only for, the following purposes:

1. To consider hiring a public officer, employee, staff member or individual agent wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need.
2. To consider the evaluation, dismissal or disciplining of, or to hear complaint or charges brought against, a public officer, employee, staff member or individual agent, or a student;
3. To acquire an interest in real property which is not owned by a public agency;
4. To consider records exempt from public disclosure
5. To consider preliminary negotiations involving matters of trade or commerce in which the Board is in competition with other governing bodies in other states or nations;
6. To consider and advise its legal representatives in pending litigation or where there is a general public awareness of probable litigation;
7. To communicate with a representative of the District's risk management or insurance provider to discuss a pending claim or prevention of a possible claim imminently likely to be filed.
8. To conduct deliberations regarding labor negotiations

Except for making a determination to place a certified professional employee on probation, no final action may be held for the purpose of taking any final action or making any final decisions.

If an executive session only will be held, a twenty-four (24) hour meeting and agenda notice shall include the date, time, place, and items to be discussed, and the specific provision of law authorizing the executive session. The Board will not change the subject within the executive session to any subject not identified within the motion to enter executive session or to any topic for which an executive session is not provided.

Legal Reference:

I.C. § 33-510 Annual meetings – Regular Meetings – Board of Trustees
I.C. § 74-202 Open Public Meetings - Definitions
I.C. § 74-203 Governing Bodies – Requirement for Open Public Meetings
I.C. § 74-204 Notice of Meetings
I.C. § 74-205 Written Minutes of Meetings
I.C. § 74-206 Executive Sessions – When Authorized
I.C. § 74-206A Negotiations in Open Session
Idaho Open Meeting Law Manual, July 2015

Policy History:

Adopted on: April 24, 2003
Reviewed on: June 10, 2008
Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1500P

Board Meeting Procedure

Agenda

The Superintendent shall prepare the agenda for any Board meeting. Items submitted by the Board Chair or at least two (2) board members shall be placed on the agenda. Citizens may also suggest inclusions on the agenda. Such suggestions must be received by the Superintendent at least seven (7) days before the Board meeting, unless of immediate importance. Individuals who wish to be placed on the Board meeting must also notify the Superintendent, in writing, of the request. The request must include the reason for the appearance. Citizens wishing to make brief comments about school programs or procedures or items on the agenda need not request placement on the agenda, and may ask for recognition by the Chair at the appropriate time.

Regular Meetings

A forty-eight (48) hour agenda notice shall be required in advance of each regular meeting. Notices and agendas must be posted in a prominent place at the building where the meeting is to be held.

Special Meetings Agenda

Special meetings require a twenty-four (24) hour meeting and agenda notice. The agenda notice shall include at a minimum the meeting date, time, and place.

Amending Agendas

An agenda may be amended provided that a good faith effort is made to include, in the original agenda notice, all items known to be probable items of discussion.

Amending the Agenda More than 48 Hours Before a Regular Meeting or 24 Hours Before a Special Meeting: If an amendment to an agenda is made after an agenda has been posted but 48 hours or more prior to the start of a regular meeting, or 24 hours or more prior to the start of a special meeting, then the agenda is amended upon the posting of the amended agenda.

Amending the Agenda Less than 48 Hours Before a Regular Meeting or 24 Hours Before a Special Meeting: If an amendment to an agenda is proposed after an agenda has been posted and less than 48 hours prior to a regular meeting or less than 24 hours prior to a special meeting but prior to the start of the meeting, the

proposed amended agenda shall be posted but shall not become effective until a motion is made at the meeting and the Board votes to amend the agenda.

Amending the Agenda After the Start of a Meeting: An agenda may be amended after the start of a meeting upon a motion that states the reason for the amendment and states the good faith reason the agenda item was not included in the original agenda posting.

Order of Business

The Board Chair and Superintendent will determine the order of business with input from the Board. Upon consent of the majority of the members present, the order of business at any meeting may be changed.

Consent Agenda

To expedite business at a Board meeting, the Board approves the use of a consent agenda, which includes those items considered to be routine in nature. Any item, which appears on the consent agenda, may be removed by a member of the Board. It is strongly suggested that any Board member who wishes to remove an item from the consent agenda give advance notice in a timely manner to the Superintendent. The remaining items will be voted on by a single motion. The approved motion will be recorded in the minutes, including a listing of all items appearing on the consent agenda.

Minutes

The Clerk shall keep written minutes of all open Board meetings, which shall be signed by the Chair and the Clerk. The minutes shall include:

1. The date, time and place of the meeting;
2. The presiding officer;
3. Board members recorded as absent or present;
4. All motions, resolutions, orders, or ordinances proposed and their disposition;
5. The results of all votes, and upon the request of a member, the vote of each member, by name;
6. Legal basis for recessing into executive session; and
7. Time of adjournment.

When issues are discussed that may require a detailed record, the Board may direct the Clerk to record the discussion verbatim.

Unofficial minutes shall be delivered to Board members in advance of the next regularly scheduled meeting of the Board. Minutes need not be read publicly, provided that members have had an opportunity to review them before adoption. A

file of permanent minutes of Board meetings shall be maintained in the office of the Clerk, to be made available within a reasonable period of time after a meeting for inspection upon the request.

Quorum

No business shall be transacted at any meeting of the Board unless a quorum of the members is present. A majority of the full membership of the Board shall constitute a quorum. A majority of the quorum may pass a resolution.

Meeting Conduct and Order of Business

General rules of parliamentary procedure are used for every Board meeting. *Robert's Rules of Order* may be used as a guide at any meeting. The order of business shall be reflected on the agenda. The use of proxy votes shall not be permitted. Voting rights are reserved to those Trustees in attendance. Voting shall be by acclamation or show of hands.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1510

Open Meeting Law Compliance and Cure

Formation of Public Policy at Open Meetings

The District recognizes that the formation of public policy is public business and shall not be conducted in secret. The District further recognizes the goal of the Open Meeting Law is compliance, and that in order to achieve compliance, the District must have the ability to correct any errors.

Violations

If an action, or any deliberation or decision-making that leads to an action, occurs at any meeting which fails to comply with the guidelines set forth in Idaho's Open Meeting laws, such action shall be null and void.

The Board may self-recognize an open meeting violation or receive written notice to the Clerk of the Board of an alleged violation. A civil complaint filed and served upon the Board may serve as written notice.

An individual Board member who conducts or participates in a meeting which violates the Open Meeting Law is subject to a civil penalty of up to \$250. A knowing violation is subject to a civil penalty of up to \$1,500. A second knowing violation within a twelve-month time period is subject to a civil penalty of up to \$2,500.

Cure Provision

A violation may be cured by the Board upon:

1. The Board's self-recognition of a violation; or
2. Receipt by the Clerk of a written notice of an alleged violation. A civil complaint filed and served upon the Board may be substituted for other forms of written notice. Upon notice of an alleged open meeting violation, the Board shall have 14 days to respond publicly and either acknowledge the open meeting violation and state an intent to cure the violation or state that Board has determined that no violation has occurred and that no cure is necessary. Failure to respond shall be treated as a denial of any violation.

Following the Board's acknowledgment of a violation, the Board shall have 14 days to cure the violation by declaring as void all actions taken in violation of the Open Meeting Law.

Within 14 days of acknowledging the violation, and stating intent to cure, the Board shall cure the violation by holding a properly noticed meeting to address the voided actions. The Board may then address the voided actions and lawfully take the desired action in accordance with the Open Meeting Law. Curing the violation in this manner bars any civil penalty for an unintentional violation. Private enforcement actions are stayed during the cure period.

Ratification

Any suit brought for the purpose of having an action or decision declared null and void must be commenced within 30 days of the decision or action that results from an open meeting violation. Actions taken in violation of the Open Meeting Law are not void unless they are challenged within 30 days. Even where an action is not challenged within 30 days, it is the best practice to cure any known violation by holding a meeting in accordance with the law to ratify a decision or action that results from an open meeting violation.

Legal Reference:

I.C. § 74-201 Formation of Public Policy at Open Meetings
I.C. § 74-202 Open Public Meetings – Definitions
I.C. § 74-203 Governing Bodies—Requirement for Open Public Meetings
I.C. § 74-204 Notice of Meetings
I.C. § 74-208 Violations
Idaho Open Meeting Law Manual, July 2015
City of McCall v. Buxton, 146 Idaho 656 (2009)

Policy History:

Adopted on: December 11, 2018

Revised on:

Swan Valley School District #92

THE BOARD OF TRUSTEES

1600

Code of Ethics for School Board Members

As a member of my local Board of Trustees, I will strive to improve public education, and to that end I will:

1. Attend all regularly scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings;
3. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community;
5. Work with other Board members to establish effective Board policies and to delegate authority for the administration to the Superintendent;
6. Recognize and respect the responsibilities that properly are delegated to the Superintendent;
7. Communicate to the Superintendent expression of public reaction to Board policies, school programs, or staff;
8. Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Idaho and National School Boards Associations;
9. Support the employment of those persons best qualified to serve as school staff, and insist on regular and impartial evaluation of staff;
10. Avoid being placed in a position of conflict of interest, and refrain from using my Board position for personal or partisan gain;
11. Avoid compromising the Board or administration by inappropriate individual action or comments, and respect the confidentiality of information that is privileged under applicable law;

12. Remember always that my first and greatest concern must be the educational welfare of the students attending public schools.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Conflict of Interest

A Trustee may not:

1. Use the Trustee's official power to further the Trustee's own interests;
2. Have a pecuniary interest directly or indirectly (except a remote interest) in any contract or other transaction pertaining to the maintenance or conduct of the school district. A "remote interest" means:
 - A. The Trustee is a non-salaried employee of a nonprofit corporation; or
 - B. The Trustee is an employee or agent of a contracting party where the compensation of the Trustee as an employee or agent consists entirely of fixed wages or salary; or
 - C. The Trustee is a landlord or tenant of a contracting party; or
 - D. The Trustee is a holder of less than one percent (1%) of the shares of a corporation or cooperative a contracting party;

AND the Trustee discloses such remote interest to the Board of Trustees.

3. Accept any reward or compensation for services rendered as a Trustee except as expressly provided by law;
4. Accept and award contracts involving the school district to businesses in which a Trustee or person related to him by blood or marriage within the second degree has a direct or indirect interest except when the procedures set forth in I.C. § 18-1361 or 1861A are followed;
5. Be involved in the employment of a relative related by affinity or consanguinity within the second degree and shall be absent from the meeting while such employment is being considered and/or determined;
6. Employ the spouse of a Trustee when such employment requires or will require the payment or delivery of any School District funds, money, or property to such spouse except when the procedures set forth in I.C. §33-507(3) are followed as outlined in Policy 1615;
7. Enter into a contract in the Trustee's individual capacity, the effect of which is to create a personal interest which may conflict with the officer's public duty;
8. Accept a bribe in the way for money, a promise, gift or any other form of personal advantage engage in a substantial financial transaction for the Trustee's private business purpose with a person whom the Trustee inspects or supervises in the course of official duties;
9. Be a purchaser or vendor at any sale or purchase made by the Trustee in the Trustee's official capacity;
10. Use public funds or property to obtain a pecuniary benefit for himself;
11. Solicit, accept or receive a pecuniary benefit as payment for services, advice, assistance or conduct customarily exercised in the course of the Trustee's official business;

12. Use or disclose confidential information gained in the course of or by reason of the Trustee's official position or activities in any manner with the intent to obtain a pecuniary benefit for the Trustee or any other person or entity in whose welfare the Trustee is interested or with the intent to harm the District;
13. Appoint or vote for the appointment of any person related to him by blood or marriage within the second degree to any clerkship, office, position, employment or duty, when the salary, wages, pay or compensation of such appointee is to be paid out of public funds or fees of office, or appointment or furnish employment to any person whose salary, wages, pay or compensation is to be paid out of public funds or fees of office, and who is related by either blood or marriage within the second degree to any other public servant making or voting for such appointment.

Relation by blood within the second degree includes grandparents and grandchildren. Laterally, it includes brothers and sisters.

Legal Reference:

I.C. § 18-1359	Use Public Position for Personal Gain
I.C. § 18-1361	Self-Interest Contracts - Exception
I.C. § 18-1361A	Non-compensated Appointed Public Servant – Relative of Public Servant -- Exceptions
I.C. § 33-507	Limitation Upon Authority of Trustees
I.C. § 59-201	Officers Not to be Interested in Contracts
I.C. § 59-202	Officers Not to be Interested in Sales

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Trustee Spouse Employment

It is generally unlawful for a Trustee to have their spouse employed by the District in any paying position whereby such employment would require the payment or delivery of any District funds, money, or property to their spouse.

However, Trustees in Districts that annually meet the following criteria may have a spouse employed in the District under the following conditions:

1. The District had a fall enrollment of 1,200 or fewer students in the prior school year;
2. The spouse will be employed in a non administrative position;
3. The position has been listed as open for application on the District's website or in a local newspaper for at least 60 days unless the opening occurred during the school year, in which case the position must have been listed as open for at least 15 days on the District's website or in a local newspaper;
4. No applications were received that met the minimum certification, endorsement, education, or experience requirements of the position except the Trustee's spouse; and
5. The Trustee abstained from voting in the employment of the spouse and was absent from the meeting while such employment was being considered and determined.

The above five criteria must be met in each subsequent school year in which the Trustee's spouse is employed. Additionally, the following provisions are applicable in such situations:

1. Throughout the course of the spouse's employment, the Trustee shall abstain from voting in any decision that affects the compensation, benefits, individual performance evaluation, or disciplinary action relating to the spouse and shall be absent from the meeting while such issues are being considered. Such limitation shall include a prohibition on voting and attendance with regard to the following subject matters:
 - A. Negotiations regarding compensation and benefits;
 - B. Discussion and negotiation with District benefits providers; and
 - C. Any matters relating to the spouse and letters of reprimand, direction, probation, or termination.
2. Regardless of spouse employment status, the Trustee may participate in deliberations and vote upon the District's annual fiscal budget and annual audit report;
3. Should the spouse of a Trustee be hired as a certificated teacher, notwithstanding any other policy or law to the contrary, such spouse may only be employed under a Category 1 annual contract pursuant to section 33-

514A, Idaho Code, and so long as the status of Trustee and spouse employee remains, shall not progress to subsequent contract stages with the District.

Legal Reference:

I.C. § 33-507 Limitation Upon Authority of Trustees

Policy History:

Adopted on: December 11, 2018

Revised on:

Swan Valley School District #92

THE BOARD OF TRUSTEES

1620

Board Goals and Objectives

Each year, the Board will formulate annual objectives for the District and have available a written comprehensive philosophy of education with goals, which reflect the District's philosophy of education. The philosophy of education and goals shall be in writing and shall be available to the staff and to the public.

At the conclusion of the year, the Superintendent shall submit a report to the Board, which shall reflect the degree to which the annual objectives have been accomplished.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1630

Evaluation of Board

At the conclusion of each year, the Board may evaluate its own performance in terms of generally accepted principles of successful Board operations.

The Board may choose to evaluate the effectiveness of the processes that it employs in carrying out the responsibilities of the District. Those processes include, but are not limited to: team building, decision making, functions planning, communications, motivation, influence and policy.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018

Swan Valley School District #92

THE BOARD OF TRUSTEES

1640

In-Service Conference for Trustees

In keeping with the need for continued boardmanship development, the Board encourages the participation of its Members at appropriate Board conferences, workshops, conventions and District-sponsored in-service training sessions. Funds for participation at such meetings will be budgeted on an annual basis.

Policy History:

Adopted on: April 24, 2003

Reviewed on: June 10, 2008

Revised on: December 11, 2018