

## 2018-2019 Certified Salary Schedule for Swan Valley School District #92

Career Ladder Placement	Salary Apportionment
RP1	\$35,800
RP2	\$36,750
RP3	\$37,706
P1	\$40,750
P2	\$42,503
P3	\$42,765
P4	\$44,538
P5	\$44,820
P6	\$46,614
P7	\$46,918
P8	\$48,734
P9	\$49,061
P10	\$49,401

Effective July 1, 2018 through June 30, 2019, the education allocation for full time instructional staff and pupil service staff holding a professional endorsement, a baccalaureate degree and twenty four (24) or more credits is \$1,600. Full time instructional staff and pupil service staff holding a professional endorsement and a master degree is \$2,800. (I.C. 33-1004B)

In addition to the above salary schedule, The Swan Valley School District #92 will provide the following for all full-time employees:

- Premiums on group health, dental, vision and group term life insurance.
- Employees may purchase additional insurance for spouse and/or dependent children. Spouse and family are NOT included in employees benefit package.
- One sick leave day for each month worked. (No limit on sick days accumulated)
- Three (3) personal leave days per year for the first through second consecutive years of employment. Four (4) personal leave days for the third or subsequent consecutive years of employment. Full time staff will be able to accumulate unused days year to year, up to five (5) days. Days not taken will be paid at an amount equal to the daily pay for substitute teachers of \$65.00 in June.
- The Superintendent may grant professional leave days. Professional leave is generally limited to two (2) days per year, but may be extended with the Superintendent's approval.