

STATE OF IDAHO
SUPERINTENDENT CONTRACT FORM

Page 1 of 2

THIS CONTRACT, Made this 12 day of January year of 2017, by and between Swan Valley School District No. 92, Irwin, Idaho in Bonneville County(ies), State of Idaho (hereinafter called the District), and Michael Jacobson (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Swan Valley School District No. 92, Irwin, Idaho in Bonneville County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2017, and extending to June 30 in the year of 2020, at a salary of Seventy Eight Thousand and no/100 (\$78,000) the first year, with increase per state funding (\$TBD) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20th in the year of 2017.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Irwin, Idaho on July 1 in the year of 2017, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 IRWIN, IDAHO, AND BONNEVILLE COUNTY(IES),

STATE OF IDAHO

BY

Attest:

[Signature]
CLERK, BOARD OF TRUSTEES
1/13/17
DATE

[Signature]
CHAIRMAN, BOARD OF TRUSTEES
[Signature]
SUPERINTENDENT
1/13/17
DATE

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

**ADDENDUM TO CONTRACT BETWEEN SWAN VALLEY
SCHOOL DISTRICT #92 AND MICHAEL JACOBSON
(Page 2 of 2 of Contractual Agreement)**

1. Sick leave under the contract will accrue at a rate of one day per month per year. Sick leave days may be accumulated without limit.
2. Number of vacation days: 1 per month, exclusive of the ten (10) legal holidays observed in the district. Vacation days may be taken at any time as long as the functions of the school district are maintained. The Superintendent shall notify the Chairman of the Board when such leave will be used. The Superintendent must use a minimum of 50% of his accrued vacation leave annually with a maximum of 50% of unused vacation leave accumulated. In accordance with state law, the Superintendent shall be entitled to payment for unused vacation leave upon termination of employment with the school district (state per diem rate).
3. One hundred percent (100%) insurance premiums paid for by the district for employee and family: this includes medical, vision, and dental.
4. Term life insurance and disability insurance to be provided by district in the amount of \$50,000.00. Any other form of benefit that the Board offers any other group of employees shall automatically become part of this contract.
5. The following additional stipulations are hereby agreed to:
 - a. That the Superintendent does hereby agree to have a comprehensive medical examination at least every two years. The school district shall be advised, confidentially and in writing by the physician, of the Superintendent's physical fitness to fulfill the expectations of the position. Any excess cost of the examination not covered by the school district's health insurance plan shall be borne by the district.
 - b. That the Board expects the Superintendent to continue his professional development and expects him to participate in relevant learning experiences designed to retain his state certification and improve his proficiency and his qualifications for the position.
 - c. That the Superintendent shall be authorized to attend, at district expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction. In addition, the Superintendent is authorized to attend, at district expense, such other professional meetings and conferences as he may deem necessary to achieve the goals of section b, and as approved by the Board of Trustees. Membership expenses for Superintendent in the State of Idaho Administrators Association shall be borne by the district. Membership expenses in other professional, administrative and civic organizations will be paid by the District with prior Board approval.
6. The Board and the Superintendent agree to meet at least annually in closed session to discuss mutual expectations of the other. Evaluation of the Superintendent shall be reasonably related to the position description of the Superintendent and the goals and objectives of the district for the year. A written copy of the evaluation shall be delivered to the Superintendent by the Board, and the Superintendent shall, at his discretion, have the right to make a written response to the evaluation.
7. In addition to vacation days allowed under term 2., the Superintendent has unlimited leave during the summer months from two weeks after the close of school in the spring until two weeks before the start of school in the fall.
8. The Superintendent is also responsible for duties associated with oversight of the Federal Programs, Special Education, National School Lunch Program, Student Transportation, and all other unfilled positions in the district.

Aforementioned terms agreed to by:

TSI
Board Chairman

TSI
Board Clerk

TSI 1/13/17

Michael Jacobson, Superintendent, Party of the Second Part

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 23rd day of May year of 2017, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Becky Sax ("the Certified Personnel").

WITNESSETH:

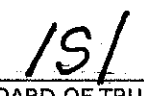
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Five Hundred Dollars (\$35,500.00) of which \$2958.34 shall be payable on the 20th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): Elementary Teacher, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

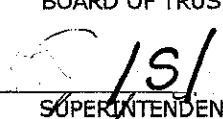
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 BONNEVILLE COUNTY (IES) STATE OF IDAHO



 CERTIFIED PERSONNEL

By  _____, CHAIRMAN
 BOARD OF TRUSTEES

Attest:  _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 23rd day of May year of 2017, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Darcy Lundquist ("the Certified Personnel").


WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Five Hundred Dollars (\$35,500.00) of which \$2958.34 shall be payable on the 20th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): Elementary Teacher, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO.92 BONNEVILLE COUNTY(IES) STATE OF IDAHO


 _____ /s/ _____
 ✓ CERTIFIED PERSONNEL

By  _____, CHAIRMAN
 BOARD OF TRUSTEES

Attest:  _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

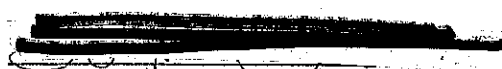
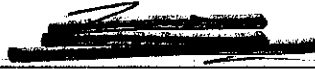

THIS CONTRACT, made this 23rd day of May year of 2017, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Daniel Lundquist ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 177 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Eight Thousand Nine Hundred Ninety Nine Dollars (\$38,999.00) of which \$3249.92 shall be payable on the 20th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): Elementary Teacher, and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 BONNEVILLE COUNTY (IES) STATE OF IDAHO

 /s/ By  /s/ CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF TRUSTEES
 Attest:  /s/
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of April year of 2017, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Amy Page ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 177 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Six Hundred Dollars (\$34,600) of which 2883.34 shall be payable on the 20th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 BONNEVILLE COUNTY(IES) STATE OF IDAHO

AS/ TEACHER By AS/ BOARD OF TRUSTEES CHAIRMAN

Attest: AS/ SUPERINTENDENT OR CLERK