

2016-2017 Certified Salary Schedule for Swan Valley School District #92

0 Experience Level	1 BA	2 BA+12	3 BA+24	4 MA BA+36	5 MA+12 BA+48	6 MA+24 BA+60	7 MA+36 ES/DR
0	33,400	34,235	35,091	35,968	36,867	37,789	38,734
1	34,235	35,091	35,968	36,867	37,789	38,734	39,702
2	35,091	35,968	36,867	37,789	38,734	39,702	40,695
3	35,968	36,867	37,789	38,734	39,702	40,695	41,682
4	36,867	37,789	38,734	39,702	40,695	41,682	42,724
5	37,789	38,734	39,702	40,695	41,682	42,724	43,789
6	38,734	39,702	40,695	41,682	42,724	43,789	44,844
7	39,702	40,695	41,682	42,724	43,789	44,844	45,966
8	40,695	41,682	42,724	43,789	44,844	45,966	47,115
9	41,682	42,724	43,789	44,844	45,966	47,115	48,293
10	42,724	43,789	44,844	45,966	47,115	48,293	49,500
11	43,789	44,844	45,966	47,115	48,293	49,500	50,737
12	44,844	45,966	47,115	48,293	49,500	50,737	52,005

In addition to the above salary schedule, the Swan Valley School District #92 will provide the following for all full-time employees:

- Premiums on group health, dental, vision and group term life insurance.
 - Additional insurance for spouse and/or dependent children may be purchased by employee. Spouse and family are NOT included in employees benefit package.
- One sick leave day for each month worked. (No limit on sick days accumulated)
- Three (3) personal leave days per year. Days not taken will be paid at an amount equal to the daily pay for substitute teachers. One personal leave day may be carried forward (Not to accumulate or exceed four days per year)
- Professional leave days may be granted by the Superintendent. Professional leave is generally limited to two (2) days per year, but may be extended with the Superintendent's approval.