

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of August year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Nicole Alt ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for said services a sum of twenty thousand Dollars (\$20,000.00), of which \$1,666.66 shall be payable on the 20th day(s) of the months September, year of 2020, to August, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 in BONNEVILLE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of August year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Kami Herring ("the Certified Personnel").

WITNESSETH:

- 9. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for said services a sum of forty four thousand five hundred dollars (\$44,500.00), of which \$3,708.33 shall be payable on the 20th day(s) of the months September, year of 2020, to August, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 10. Assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 11. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 12. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 13. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 14. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO. 92 in BONNEVILLE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of June year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Darcy Lundquist ("the Certified Personnel").

WITNESSETH:

17. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Dollars (\$42,500.00), of which \$3,541.67 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

18. Assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

19. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

20. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

21. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

22. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

23. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

24. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO.92 in BONNEVILLE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of August year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Daniel Lundquist ("the Certified Personnel").

WITNESSETH:

25. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Three Hundred Seventy Five Dollars (\$46,375.00), of which 3,864.58 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

26. Assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

27. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

28. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

29. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

30. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

31. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

32. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO.92 in BONNEVILLE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of June year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho ("the District"), and Amy Kerr ("the Certified Personnel").

WITNESSETH:

33. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$40,000.00), of which \$3,333.33 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

34. Assignment(s): Elementary Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.

35. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

36. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.

37. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

38. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

40. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO.92 in BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 5th day of June year of 2020, by and between Swan Valley School District No. 92, Irwin, Idaho in Bonneville County(ies), State of Idaho (hereinafter called the District), and Michael Jacobson (hereinafter called the Superintendent),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Swan Valley School District No. 92, Irwin, Idaho in Bonneville County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2020, and extending to June 30 in the year of 2023, at a salary of Eighty Four Thousand and no/100 (\$84,000.00) the first year, with increase per state funding (\$TBD) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20th in the year of 2020.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Irwin, Idaho on July 1 in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

SWAN VALLEY SCHOOL DISTRICT NO.92 in BONNEVILLE COUNTY(IES), STATE OF IDAHO

_____ SUPERINTENDENT

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ CLERK, BOARD OF TRUSTEES